

## Kapi`olani Community College

### **Administrative Policies Governing Registered Independent Organizations**

Registered Independent Organizations (RIO) must agree to the following Administrative Policies Governing RIOs set forth by the Board of Regents Chapter 7 Student Affairs Policy and Kapi`olani Community College (known hereafter at Kapi`olani).

- 1) The organization recognizes and understands that all actions, events, and decisions which may violate College, local, State, or federal laws or ordinances are reflective of the group and its officers and not Kapi`olani any Departments, Offices, or Programs associated with Kapi`olani, and the State of Hawai'i known hereafter as the STATE.
- 2) The group is not a representative of Kapi`olani or the STATE and may not imply in any manner that actions, events, and/or decisions are a direct affiliation with Kapi`olani or the STATE
- 3) INDEMNIFICATION: The group shall indemnify and hold harmless Kapi`olani, the STATE, and all their officers, employees, or agents acting on behalf of Kapi`olani or the STATE from and against: (1) any claim or demand for loss, liability or damage, including, but not limited to, claims for property damage, personal injury or death, by whomsoever brought, arising from any act or omission of this organization, its officers, employees or agents connected with the performance of this agreement, except liability out of the negligence of Kapi`olani, of the STATE, or its employees; (2) all claims, suits, and damages, by whomsoever brought, made by reason of the nonobservance or nonperformance of any of the terms, covenants, and conditions herein, or the rules, regulations, ordinances, and laws of the federal, state, municipal, or county governments. Furthermore, this organization shall reimburse Kapi`olani and/or the STATE and their officers, employees, agents, or any person acting on their behalf for all attorneys' fees, costs, and expenses incurred with the defense of any such claims.
- 4) The designated contacts and representatives for the group understand that they may be held personally liable collectively or individually, for any debts or obligations owed to Kapi`olani or third-party entities by this organization.
- 5) Group membership must be open to any Kapi`olani student, faculty, and staff and the organization will not discriminate on the basis of gender, race, color, national origin, age, ancestry, sexual orientation, physical or mental handicap, religion, marital status, political affiliation, or arrest and court record.
- 6) The group will not engage in hazing and will abide by the Kapi`olani non-hazing policy.
- 7) The group will acknowledge that in order to be recognized, the organization must renew their application before September 30.
- 8) The group understands that Kapi`olani and OSA retain the right to suspend or cancel official recognition for violation of these policies, or procedures that support these policies.