A Resource Guide for Students on Sexual Misconduct: Campus Policies, Procedures and Victim Services

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The University of Hawai‘i System
Resource Guide for Students
on Sexual Misconduct: Campus Policies,
Procedures and Victim Services

This brochure was produced by the
Office of the Vice President for Community Colleges
in partnership with the University of Hawai‘i System
Office of Institutional Equity.
IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

1. Go to a safe location as soon as you are able.

2. If you have been assaulted or raped, preserve physical evidence such as tissue and fluid samples, towels, sheets, clothing, etc. Avoid showering, bathing, urinating, etc., until you have been examined at your campus health center or hospital.

3. Seek immediate medical attention if you are injured, or believe you may have been exposed to an STI/STD or potential pregnancy.

4. Contact any of the following for confidential assistance:
   a. Campus Victim Advocate
   b. Campus Health Services
   c. Mental Health Counselor
   d. Sex Abuse Treatment Center
   e. Domestic Violence Action Center
   f. National Domestic Violence Hotline

5. Or, contact any of the following if you wish to make a formal report:
   a. Title IX Coordinator
   b. Campus Security

Your college's key contact information and other resources are listed in back of this brochure, or can be found at http://www.hawaii.edu/titleIX.

Note that campus officials may contact on-call staff from other departments when their offices are closed or they are otherwise unavailable to assist immediately.

If you are off-campus and experiencing an emergency situation, you can call local police by dialing 911. You may also call your local police department’s non-emergency line.
6. Because evidence of a sexual assault can deteriorate quickly, you may choose to seek a medical exam as soon as possible. Evidence collection should be completed within 120 hours of an assault, but fluids, hair samples, and DNA can be collected for a long time thereafter. Even if you have washed, evidence can often be obtained. After 120 hours, it may still be helpful to have medical attention, even if you are not trying to obtain evidence of an assault. If you are still wearing any clothes worn during the assault, wear them to the hospital, but bring a change of clothes, as the hospital will keep the clothes you are wearing as evidence. If you have changed clothes, bring the ones you were wearing during the assault to the hospital in a clean paper (not plastic) bag or a wrapped in a clean sheet. Leave sheets/towels at the scene of the assault. Police will collect them. Typically, police will be called to the hospital to take custody of the rape kit, but it is up to you whether you wish to speak with them or file a criminal complaint.

7. Choose how to proceed. You have options, and are encouraged to contact a Confidential Office to discuss your options including:
   1) Do nothing until you are ready;
   2) Pursue resolution by the University; and/or
   3) Initiate criminal proceedings; and/or
   4) Initiate a civil process against the perpetrator.
You may pursue whatever combination of options is best for you. If you wish to have an incident investigated and resolved by the University, contact the Title IX coordinator. If you wish to have the incident handled criminally, contact Campus Security or local police where the assault occurred. A campus official is available to accompany students in making such reports, if desired. Contact the Title IX coordinator for more information.

To make informed choices, all parties should be aware of confidentiality and privacy issues, as well as institutional mandatory reporting requirements.
ABOUT CONFIDENTIALITY

Confidential Reporting
If you wish that details of an incident be kept confidential, speak with a campus mental health counselor and/or health services providers or an advocate. Campus counselors are available to help on an emergency basis. Their service is free of charge. Members of the clergy, chaplains, and off-campus rape crisis center staff can also maintain confidentiality. Local resources such as crisis centers are also confidential and have no duty to report your information to the University.

In addition, the University has designated Confidential Offices where students can seek assistance in a confidential manner. Going to a Confidential Office will not put the University on notice of a specific allegation.

Please refer to the back of the brochure for your campus’ Confidential Office locations and contacts.

Mandated Reporting
All University employees who are not designated as confidential, or “responsible employees” such as executive and managerial staff, are expected to report the details of which they are aware about an incident. They share this information with the Title IX coordinator. Giving a responsible employee notice of an incident constitutes official notice to the University. Incidents of sexual misconduct will be taken seriously when official notice is given. Incidents of sexual misconduct will be investigated and resolved in a prompt and equitable manner under the University resolution procedures, which are discussed in a later section of this brochure.

You may request confidentiality and/or that the Title IX coordinator provide you with remedies and resources without initiating a formal resolution process. The coordinator will weigh requests for confidentiality against the University’s need to address and remedy discrimination under Title IX. Generally, the University will be able to respect your wishes, unless it believes there is a threat to the community based on the use of weapons, violence, pattern, predation, or threatening conduct by the person being accused.

In cases where your request for confidentiality is granted, the University will offer you available resources, supports, and remedies. You are not obligated to pursue formal resolution in order to access the resources that are available. If the University decides that it is obligated to pursue a formal resolution based on the notice you have given, you are not obligated to participate in the resolution process. However, the ability of the University to enforce its policies or provide some remedies may be limited if you do not participate.

Incidents Involving Minors
Please be aware that the University’s duties with respect to minors (those under the age of 18) may require reporting sexual misconduct incidents to state agencies and/or local law enforcement. As a result, confidentiality cannot be guaranteed in sexual misconduct incidents involving minors.
**PROGRAMS**

**Bystander Intervention**
The University offers bystander intervention programming in an effort to ensure that each member of the campus community is invested in creating a safe campus environment for themselves and others. Program participants are instructed on safe options for preventing harm and intervening when a risk of sexual misconduct exists.

**VAWA/Clery Training**
Incoming students are provided with education and training on awareness and risk reduction of sexual violence, dating violence, domestic violence, stalking, and consent in compliance with the Violence Against Women Act and the Clery Act.

**Ongoing Campaigns**
Ongoing awareness and prevention campaigns are provided throughout the school year to students, faculty and staff.
Sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, domestic and dating violence, and stalking are violations of the University of Hawai‘i’s sexual misconduct policy, Interim EP1.204. A number of federal laws and regulations, including Title IX, the Violence Against Women Act, and the Clery Act mandate how institutions respond to such allegations. Many types of sexual misconduct also constitute violations of Hawai‘i law.

Members of the campus community, guests, and visitors have a right to be free from sexual misconduct. All members of the community must conduct themselves in a way that does not infringe upon the rights of others. The University’s sexual misconduct policy is intended to define expectations for appropriate conduct and outline resolution processes to address conduct that does not meet these expectations. When individuals accused of sexual misconduct are found to be in violation of the policy, the University will impose serious sanctions, as noted on the next page.

All members of the campus community, guests and visitors are protected by Interim EP1.204 regardless of their sexual orientation or gender identity. The University has jurisdiction over all acts of sexual misconduct involving members of the campus community, no matter where they occur, whether on- or off-campus. For more details on this policy, please visit the Office of Institutional Equity (OIE) webpage at www.hawaii.edu/titleix.

Additional information about campus crime, state laws, and disclosures related to sexual misconduct can be found in your campus Annual Security Report, posted on your college’s website.
SURVIVOR OPTIONS

Option 1: Medical Treatment and optional evidence collection at hospital emergency room.
- Local police and sexual assault advocacy agency respond to hospital.
- Provided options to speak to one or both and receive services.
- Provided option to receive on-campus support services.

Option 2: Non-confidential report.
- Referred to Title IX coordinator for investigation.
- Provided options to seek medical treatment and optional evidence collection at hospital emergency room.

Option 3: Confidential report at college/university health/counseling/advocacy services.
- Provided option of seeking counseling and/or advocacy services.
- Provided option to receive sexual assault advocacy locally.
- Provided option of reporting to local police.
You may choose one or more options. We encourage medical treatment for all options.

Option 4: Report at local police department.

Provided options to seek medical treatment and optional evidence collection at hospital emergency room.

Local police and sexual assault advocacy agency respond to hospital. Provided options to speak to one or both and receive services.

Option 5: Confidential report through community sexual assault advocacy agency.

Provided option of reporting the incident to local sexual assault advocacy agency and/or college/university.

Provided option of working with college/university to receive on-campus accommodations.

Provided option of reporting to local police.

Please note that some services may vary by location.

FOR OPTION 2, please note that while communicating directly with the appropriate Title IX Coordinator or related Deputy is recommended, it is also possible to report to any Responsible Employee, who will communicate the report to the Title IX Coordinator.

Responsible Employees are Executive and Managerial employees, and those individuals/departments designated as Reporting Options. This includes, for example, the President, Vice Presidents, Associate Vice Presidents, Chancellors, Vice Chancellors, Associate and Assistant Vice Chancellors, Deans/Director, Associate and Assistant Deans/Directors, Human Resources Directors, Chief Personnel Officers, and the Chief of the Public Safety Office.

Responsible Employees will safeguard an individual’s privacy, but are required by the University to immediately share all details about a complaint (including the known details of the incident (e.g., date, time, location), the names of the parties involved, a brief description of the incident and if the incident has been previously reported) with the Title IX Coordinator, or the EEO/AA Office, by telephone, electronically, or by email. Such reporting ensures timely support for all parties and enables an effective and consistent institutional response.
SEXUAL MISCONDUCT VIOLATIONS

Sexual Discrimination
Sexual Discrimination is:
• any unlawful distinction, preference or detriment based on sex or gender
• that is sufficiently serious to unreasonably interfere with educational access and/or employment.

Sexual Harassment
Sexual Harassment is:
• unwelcome
• verbal, written, online, and/or physical conduct of a sexual nature; and
• where submission to or rejection of that conduct is a term or condition of employment or education, or
• where submission to or rejection of the conduct is used as a basis for decisions affecting employment or education, or
• where such conduct creates a hostile environment.

Hostile Environment
A hostile environment is created when sexual harassment is:
• severe or pervasive, and
• both subjectively and objectively offensive that it
• unreasonably interferes with an employee’s work performance or student’s academic performance.

Gender-Based Harassment
Gender-based harassment is:
• unwelcome
• verbal, written, online, and/or physical conduct based on sex, gender, sexual orientation, or sex-stereotyping
• that creates a hostile, intimidating or abusive environment.

Sexual Exploitation
Sexual exploitation is:
• violating the sexual privacy of another, or
• taking unjust or abusive sexual advantage of another
• without Consent, and
• that behavior does not otherwise constitute Sexual Assault.

Sexual Assault
Sexual assault is:
• unwanted physical contact
• of a sexual nature
• that occurs without Consent, or
• when at least one of the individuals is incapacitated or incapable of giving Consent.

Domestic Violence
Domestic violence is:
• physical, sexual, emotional, financial or psychological abuse, or
• threats of abuse,
• against another person who is a family or household member (e.g. current or former spouse/intimate partner).

Dating Violence
Dating violence is:
• physical, sexual, emotional, financial, or psychological abuse, or
• threats of abuse,
• against another person who is or has been in a romantic or intimate relationship with the alleged abuser.

Stalking
Stalking is:
• a course of conduct (two or more acts),
• directed at a specific person,
• that is unwelcome, and
• would cause a reasonable person to feel fear, or
• would be viewed by a reasonable person as hostile, intimidating or abusive.

Retaliation
Retaliation is:
• any adverse action,
• taken against a person participating in a protected activity

The University prohibits and will not tolerate retaliation. A retaliation complaint will be viewed as a separate offense—i.e., a person can be found responsible for retaliation even if not found responsible for the underlying reported sexual misconduct.

Sanctions for a sexual misconduct violations range from warning through expulsion/termination.
Since different people may experience the same interactions differently, each party is responsible for making sure that partners have provided ongoing, clear consent to engaging in any sexual activity or contact.

A person may withdraw consent at any time during sexual activity or contact through words or actions. If that happens, the other party must immediately cease the activity or contact. Pressuring another person into sexual activity can constitute coercion, which is also considered to be sexual misconduct.

Silence to some forms of sexual activity (e.g., kissing, fondling, etc.) should not be construed as consent for other kinds of sexual activities (e.g., intercourse).

Being or having been in a dating relationship with the other party does not mean that consent for sexual activity exists.

Previous consent to sexual activity does not imply consent to sexual activity in the future.

To legally give consent in Hawai’i, individuals must be at least 16 years old.1

1In Hawai’i, the age of consent is sixteen (16) generally, or the age of consent is between fourteen (14) and fifteen (15) when either the other person is less than (5) years older or when the other person is legally married to the person between the ages of fourteen (14) and fifteen (15). See Haw. Rev. Stat. § 707-732.

**Incapacitation**

Incapacitation is a mental or physical state in which individuals are unable to make rational, reasonable decisions because they lack the ability to understand the consequences of their actions.

Individuals cannot give sexual consent if they can’t understand what is happening, or if they are disoriented, helpless, asleep, or unconscious for any reason. That applies even if it is because they voluntarily consumed alcohol or drugs. Unless consent is “knowing,” it is not valid. Those engaging in sexual activity who know or should have known that the other party is incapacitated are engaging in sexual misconduct. The possession, use, distribution, and/or administration of any incapacitating substances is prohibited.

The fact that a responding party was intoxicated, and thus did not realize the reporting party was incapacitated, does not excuse sexual misconduct.
YOUR RIGHTS

The University strives to provide members of the campus community with fair and equitable resolution processes that include both formal and informal options.

Reporting
• Reporting parties have the right to notify law enforcement of incidents and to receive assistance from campus personnel in doing so.
• Reporting parties may decline to report to law enforcement if they so wish.
• Reporting parties have the right to have their allegations investigated and resolved internally by the institution.

Fairness
• All members of the campus community have the right to have reported incidents addressed according to the published University procedures.
• All parties have equal opportunities to have a support person of their choosing or offered by the institution present throughout all resolution proceedings (including intake, interviews, hearings, etc.). This person can be an advisor, advocate, attorney, family member, friend, faculty member, etc.
• All parties have the right to written notice of the outcome of sexual misconduct resolution proceedings.
• Reporting parties, their supporters, and witnesses have a right to be free from retaliation

Support
• Students have a right to be notified of their ability to access mental health counseling, health, and advocacy services.
• Students and employees have a right to be notified of on- and off-campus support services.
• All parties involved in sexual misconduct allegations will receive the information and assistance needed to effectively participate in all proceedings.
• Reporting parties have the right to seek orders of protection, no-contact orders, restraining orders, or similar lawful orders issues by criminal, or civil courts, and may seek the help of Campus Security in requesting and/or enforcing.

Interim Measures/Actions

The University may take whatever steps are deemed necessary to appropriately respond to allegations of sexual misconduct, protect students’ rights, and keep members of the campus community safe from further harm. Measures include, but are not limited to:
• Issuing interim suspensions/leaves pending the outcome of an investigation.
• Reporting incidents to local police and/or prosecutors.
• Referring to counseling and health services.
• Referring to the Employee Assistance Program.
• Providing education to the community.
• Altering work arrangements for employees.
• Providing campus escorts.
• Providing transportation assistance.
• Implementing limitations on contact between the parties.
• Offering adjustments to academic deadlines, course schedules, etc.

These measures are available regardless of whether a reporting party seeks formal resolution or makes a crime report.
Intake
A University official will assist the reporting party with making choices and accessing resources. Assuming the reporting party chooses to move forward with a campus resolution, the next step is a preliminary inquiry.

All resolutions will be conducted by campus officials who receive annual training on issues related to sexual harassment, domestic violence, dating violence, sexual assault, and stalking, and on how to conduct an investigation that protects the safety of victims, provides due process, and promotes accountability.

The resolution process is confidential. The institution will protect the confidentiality of victims, consistent with federal and state law. Title IX-related resolutions are not subject to publicly available record-keeping provisions. Any release of information about a resolution will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law.

Preliminary Inquiry
An initial determination is made about the allegations and whether to move them forward to a formal investigation. This decision is made by the Title IX coordinator taking into account the nature of the allegations and the reporting party’s wishes. If the decision is made to move forward, the coordinator refers the allegations to investigators.

Investigations
An investigative model is used to resolve allegations. Trained investigators will provide an investigation that is prompt, thorough, reliable, equitable, fair, and impartial. They will interview reporting and responding parties and witnesses, and prepare reports with their findings. Information about all the steps in the investigative process is available at www.hawaii.edu/titleix/policy.

Decisions
A decision maker will be appointed to review the fact-finding report, render a decision, and impose sanctions as appropriate.

Standard of Evidence
The University uses a preponderance of evidence standard. Decision-makers consider whether, given the available credible evidence, it is more likely than not that a violation occurred.

Past History
The past sexual history or character of an individual is not considered unless it is determined to be highly relevant. All such information sought to be entered for consideration by a party or the University will be presumed irrelevant until evidence of its relevance is offered. The existence of a pattern of behavior by a responding party may be relevant to the finding and sanction imposed.

The University’s procedures are detailed full at www.hawaii.edu/titleix/policy.
PROCEDURES - Continuation

Final Determination
The parties will be informed in writing of the outcome of the resolution, without significant delay between the notifications to each party. This notice will include the procedures for appealing the decision, any change to the results that occurs prior to the time that such results become final, and when results are considered to be final.

Appeals
All parties involved in sexual misconduct proceedings may appeal decisions on the basis of the grounds permitted by the University's policy. There is only one level of appeal. That decision is final. See EP1.204 for further details.

RISK REDUCTION

Risk Reduction for Intimate Partner Violence, Stalking, Sexual Harassment, and Sexual Violence

While victim-blaming is never appropriate and the University fully recognizes that only those who commit sexual misconduct are responsible for their actions, the University provides the suggestions that follow to help individuals reduce their risk of being victimized and their risk of committing acts of sexual misconduct.

Reducing the Risk of Victimization
- Make any limits/boundaries you may have known as early as possible.
- Clearly and firmly articulate consent or lack of consent.
- Remove yourself, if possible, from an aggressor’s physical presence.
- Reach out for help, either from someone who is physically nearby or by calling someone. People around you may be waiting for a signal that you need help.
- Alcohol and drugs can increase your vulnerability to sexual victimization. Don’t accept drinks from strangers and don’t leave your drinks unattended.
- Look out for your friends, and ask them to look out for you. Respect them, and ask them to respect you, but be willing to challenge each other about high-risk choices.

Reducing the Risk of Being Accused of Sexual Misconduct
- Show your potential partner respect if you are in a position of initiating sexual behavior.
- If a potential partner says “no,” accept it and don’t push. If you want a “yes,” ask for it, and don’t proceed without clear permission.
• Clearly communicate your intentions to your potential sexual partners. Give them a chance to share their intentions and/or boundaries with you.
• Respect personal boundaries. If you are unsure what’s OK in any interaction, ask.
• Avoid ambiguity. Don’t assume you have consent, whether someone is attracted to you, how far you can go with that person, or if the individual is physically and mentally able to consent. If you have questions or are unclear, you don’t have consent.
• Don’t take advantage of someone who may be under the influence of drugs or alcohol, even if that person chose to become that way. Others’ loss of control does not put you in control.
• Be on the lookout for mixed messages. That should be a clear indication to stop and talk about what your potential partner wants or doesn’t want to happen. That person may be undecided about how far to go with you, or you may have misread a previous signal.
• Respect the timeline for sexual behaviors with which others are comfortable, and understand that they are entitled to change their minds.
• Even if you don’t think you are intimidating in any way, your potential partner may be intimidated by or fearful of you, perhaps because of your sex, physical size, or a position of power or authority you may hold.
• Someone’s silence or passivity is not consent. Pay attention to verbal and non-verbal signals to avoid misreading intentions.
• Understand that consent to one type of sexual behavior does not automatically grant consent to other types of sexual behaviors. If you are unsure, stop and ask.
• Understand that exerting power and control over another through sex is unacceptable conduct.
Title IX Coordinators

James Yoshida
Title IX Coordinator
Office: MC 378-12
200 West Kawili Street, Hilo, HI 96720
Phone: (808) 934-2508
Email: jamesyos@hawaii.edu

Mari Chang
Deputy Title IX Coordinator for Employees
Office: MC 397-4
200 West Kawili Street, Hilo, HI 96720
Phone: (808) 934-2526
Email: changm@hawaii.edu

Jason Cifra
Deputy Title IX Coordinator for Students
Office: MC 378
200 West Kawili Street, Hilo, HI 96720
Phone: (808) 934-2509
Email: cifra@hawaii.edu

Confidential Offices

University of Hawai‘i at Hilo Counseling Services*
Student Services Center UH Hilo
200 W. Kawili Street
2nd Floor, Room E-203
Hilo, HI 96720
Phone: (808) 932-7465

University of Hawai‘i at Hilo Student Medical Services*
University of Hawai‘i at Hilo Campus Center,
Room 212
200 W. Kawili Street
Hilo, HI 96720
Phone: (808) 932-7369

Asterisk (*) denotes that this resource is confidential.

Campus Security

Hawai‘i Community College
Campus Security
Phone: (808) 854-1420 (Emergency)
(808) 934-2760 (Non-Emergency)
Web: hawaii.hawaii.edu/hawaiicc/security
Title IX Coordinators

Derek Inafuku
Title IX Coordinator
Office: Building 6, Administration
874 Dillingham Boulevard
Honolulu, HI 96817
Phone: (808) 845-9103
Email: dinafuku@hawaii.edu

Wayne Sunahara
Deputy Title IX Coordinator for Students
Office: 874 Dillingham Boulevard
Honolulu, HI 96817
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Monique Tingkang
Deputy Title IX Coordinator for Employees
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Honolulu, HI 96817
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Honolulu, HI 96817
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Confidential Offices

Kimberley Gallant, LCSW*
Honolulu Community College
Wellness Center
874 Dillingham Boulevard
Building 6, Room 6-104
Honolulu, HI 96817
Phone: (808) 845-9180
Web: www.honolulu.hawaii.edu/wellnesscenter

Asterisk (*) denotes that this resource is confidential.
Kapi‘olani Community College

Title IX Coordinators

Brenda Ivelisse
Title IX Coordinator
Office: ‘Ilima 205A
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Kelli Brandvold
Deputy Title IX Coordinator for Employees
Office: ‘Ilima 208
4303 Diamond Head Road
Honolulu, HI 96816
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Brandon Chun
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Office: ‘Iliahi 113
4303 Diamond Head Road
Honolulu, HI 96816
Phone: (808) 734-9553
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Confidential Offices

Dr. Lori Ferreira*
Therapeutic Mental Health Counselor
Office: ‘Iliahi 113
4303 Diamond Head Road
Honolulu, Hawai‘i 96816
Phone: (808) 734-9585
Email: lori.ferreira@hawaii.edu

Cathy Wehrman*
Student Affairs Counselor
Office: ‘Iliahi 201
4303 Diamond Head Road
Honolulu, Hawai‘i 96816
Phone: (808) 734-9504
Email: cwehrman@hawaii.edu

Web: www.kapiolani.hawaii.edu/confidential-space/

Kapi‘olani Community College Health Services* (See University Health Services Mānoa*) Kapi‘olani CC does not provide on campus health services. However, Kapi‘olani CC students may use the services at University Health Services Mānoa (UHSM) with a surcharge (currently $25) on the first visit, and another $25 on the second visit of each semester, after which they are eligible to the same services at the same charges as regular UHM students.

Web: www.kapiolani.hawaii.edu/health-services/

Asterisk (*) denotes that this resource is confidential.

Campus Security

Kapi‘olani Community College

Campus Safety
Phone: (808) 734-9900
Web: www.kapiolani.hawaii.edu/campus-safety
Kaua’i Community College

Title IX Coordinators

Isaiah K. Kaauwai
Title IX Coordinator
Office: One Stop Center
3-1901 Kaumualii Highway
Līhu’e, HI 96766
Phone: (808) 245-8260
Email: ikaaauwai@hawaii.edu

JoRae Baptiste
Deputy Title IX Coordinator for Employees
Office: OSC 106H
3-1901 Kaumualii Highway
Līhu’e, HI 96766
Phone: (808) 245-8323
Email: jorae@hawaii.edu

Confidential Offices

Kaua’i Community College Wellness Center*
3-1901 Kaumualii Hwy.
Līhu’e, HI 96766
Phone: (808) 245-8307
Web: sites.google.com/a/hawaii.edu/wellness

Kaua’i Community College Mental Health Counseling*
3-1901 Kaumualii Hwy.
Līhu’e, HI 96766
Phone: (808) 245-8314
Web: sites.google.com/a/hawaii.edu/mental-health-counseling

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Campus Security

Kaua’i Community College Campus Public Safety Department
Phone: (808) 245-8399
Web: sites.google.com/a/hawaii.edu/emergency-security/
Leeward Community College

Title IX Coordinators

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Confidential Offices

Leeward Community College Student Health Center*
LCC Student Health Center
96-045 Ala 'Ike Street, AD122
Pearl City, HI 96782
Phone: (808) 455-0515
Web: www.hawaii.edu/shs/lcc

Dr. Amy Humphrey*
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Leeward Community College
96-045 Ala 'Ike Street, AD 202
Pearl City, HI 96782
Phone: (808) 455-0516
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Dr. Nadine Shigezawa*
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Leeward Community College
96-045 Ala 'Ike Street, BS 103
Pearl City, HI 96782
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Campus Security

Leeward Community College
Campus Security
Phone: (808) 455-0611
Web: www.leeward.hawaii.edu/security

Asterisk (*) denotes that this resource is confidential.
University of Hawai‘i at Hilo

Title IX Coordinators

Libby Bailey
Title IX Coordinator
Office: Auxiliary Services Trailers, Rm E-2
University of Hawai‘i at Hilo
200 West Kawili Street
Hilo, HI 96720
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Jennifer Stotter
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Hilo, HI 96720
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Kalei Rapoza
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Office: Auxiliary Services Building 106
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Confidential Offices

UH Hilo Student Medical Services*
200 W. Kawili St.
Campus Center, 212
Hilo, HI 96720
Phone: (808) 932-7369
Web: hilo.hawaii.edu/studentaffairs/health

UH Hilo Counseling Services*
200 W. Kawili St.
Student Services Building (SSB), E-203
Hilo, HI 96720
Phone: (808) 932-7465
Web: hilo.hawaii.edu/studentaffairs/counseling

Campus Security

UH Hilo Campus Security
Phone: (808) 974-7911
Web: hilo.hawaii.edu/auxsvc/security

Asterisk (*) denotes that this resource is confidential.

Other Resources

UH Hilo Women’s Center
200 W. Kawili St.
Student Services Center (SSC), E-223
Hilo, HI 96720
Phone: (808) 932-7381
Web: hilo.hawaii.edu/studentaffairs/womenscenter
University of Hawai‘i at Mānoa

**Title IX Coordinators**

**Dee Uwono**
Title IX Coordinator  
Office: Hawaii Hall 124  
University of Hawai‘i at Mānoa  
2500 Campus Road  
Honolulu, HI 96822  
Phone: (808) 956-2299  
Email: t9uhm@hawaii.edu

**Michael Kaptik**
Deputy Title IX Coordinator for Students  
Office: QLC 409  
University of Hawai‘i at Mānoa  
2600 Campus Road  
Honolulu, HI 96822  
Phone: (808) 956-8177  
Email: kaptik@hawaii.edu

**Julienne Maeda**
Deputy Title IX Coordinator for Graduate Students  
Office: Spal 360  
University of Hawai‘i at Mānoa  
2540 Maile Way  
Honolulu, HI 96822  
Phone: (808) 956-7541  
Email: julienne@hawaii.edu

**Ronette Kawakami**
Deputy Title IX Coordinator for the William S. Richardson School of Law  
Office: Law 221  
University of Hawai‘i at Mānoa  
2515 Dole Street  
Honolulu, HI 96822  
Phone: (808) 956-7986  
Email: ronettek@hawaii.edu

**Corinne Seymour**
Deputy Title IX Coordinator for the John A. Burns School of Medicine and the Cancer Center  
Office: MEB 412G  
University of Hawai‘i at Mānoa  
651 Ilalo Street  
Honolulu, HI 96813  
Phone: (808) 692-1160  
Email: cseymour@hawaii.edu

**Amanda Paterson**
Deputy Title IX Coordinator for Athletics  
Office: PE/A 25M  
University of Hawai‘i at Mānoa  
1337 Lower Campus Road  
Honolulu, HI 96822  
Phone: (808) 956-4501  
Email: apaterso@hawaii.edu

**Karen Blakeley**
Deputy Title IX Coordinator for Student Housing  
Office: Johnson Hall A Basement  
University of Hawai‘i at Mānoa  
2555 Dole Street  
Honolulu, HI 96822  
Phone: (808) 956-8300  
Email: karblake@hawaii.edu

**Tammy Kuniyoshi**
Deputy Title IX Coordinator for Human Resources  
Office: Hawaii Hall 116  
University of Hawai‘i at Mānoa  
2500 Campus Road  
Honolulu, HI 96822  
Phone: (808) 956-3028  
Email: tammyk@hawaii.edu

**Mie Watanabe**
Deputy Title IX Coordinator for Employees  
Office: Administrative Services Bldg, 1-102 EEO/AA Office  
University of Hawai‘i at Mānoa  
2442 Campus Road  
Honolulu, HI 96822  
Phone: (808) 956-7077 (voice/text)  
Email: eeo@hawaii.edu
Confidential Offices

University Health Services Mānoa*
1710 East-West Road
Honolulu, HI 96822
Phone: (808) 956-8965
Web: www.hawaii.edu/shs

UH Mānoa Counseling and Student Development Center*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 312
Honolulu, HI 96822
Phone: (808) 956-7927
Web: manoa.hawaii.edu/counseling

UH Mānoa Office of Gender Equity*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 210
Honolulu, HI 96822
Phone: (808) 956-9977
Web: manoa.hawaii.edu/genderequity

UH Mānoa Lesbian, Gay, Bisexual, Transgender (LGBT) Student Services*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 211
Honolulu, HI 96822
Phone: (808) 956-9250
Web: manoa.hawaii.edu/lgbt

Prevention, Awareness, and Understanding (PAU) Violence Program*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 211
Honolulu, HI 96822
Phone: (808) 956-8059

Student Parents At Mānoa (SPAM)*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 211
Honolulu, HI 96822
Phone: (808) 956-8059
Web: manoa.hawaii.edu/studentparents

UH Mānoa Women’s Center*
2600 Campus Road
Queen Lili‘uokalani Center for Student Services, 211
Honolulu, HI 96822
Phone: (808) 956-8059
Web: www.hawaii.edu/womenscenter

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Campus Security

UH Mānoa Department of Public Safety
Phone: (808) 956-6911
Web: www.hawaii.edu/security
Title IX Coordinators

Debra Nakama
Title IX Coordinator
Office: Ho‘okipa 109
310 W. Ka‘ahumanu Avenue
Kahului, HI 96732
Phone: (808) 984-3515
Email: debran@hawaii.edu

David Tamanaha
Deputy Title IX Coordinator for Employees
Office: Ho‘okipa 116
310 W. Ka‘ahumanu Avenue
Kahului, HI 96732
Phone: (808) 984-3253
Email: davidt@hawaii.edu

David Grooms
Deputy Title IX Coordinator for Students
Office: Pilina 201
310 W. Ka‘ahumanu Avenue
Kahului, HI 96732
Phone: (808) 984-3376
Email: grooms@hawaii.edu

Confidential Offices

Maui College Campus Health Center*
310 W. Ka‘ahumanu Ave. (Center located behind Carpentry Building)
Kahului, HI 96732
Phone: (808) 984-3493
Web: maui.hawaii.edu/health-center/

Maui College Counseling*
Kahului Campus
310 W. Ka‘ahumanu Avenue
Ho‘okipa Building
Kahului, HI 96732
Phone: (808) 984-3306
Web: maui.hawaii.edu/counseling-advising/contact-us/

UHMC Lana‘i Education Center
329 7th Street
P.O. Box 630648
Lāna‘i City, HI 96763
Phone: (808) 565-7266

UHMC Molokai Center
375 Kamehameha V Highway
P.O. Box 440
Kaunakakai, HI 96748
Phone: (808) 553-4490
Web: maui.hawaii.edu/counseling-advising

Asterisk (*) denotes that this resource is confidential.

Maui College Campus Personal Support Counseling*
310 W. Ka‘ahumanu Avenue
Annex Rm 12 (next to the Automotive Technology building)
Kahului, HI 96732
Phone: (808) 984-3278
Email: arisb@hawaii.edu
Web: maui.hawaii.edu/counseling-advising/personal-support-counseling

Campus Security

Maui College Campus Security Department
Phone: (808) 984-3255
Web: maui.hawaii.edu/security
Title IX Coordinators

Bev Baligad  
Title IX Coordinator  
Office: E-114  
University of Hawai‘i at West O‘ahu  
91-1001 Farrington Highway  
Kapolei, HI 96707  
Phone: (808) 689-2934  
Email: bbaligad@hawaii.edu

Leslie Lynn Opulauoho  
Deputy Title IX Coordinator for Students  
Office: C-244  
University of Hawai‘i at West O‘ahu  
91-1001 Farrington Highway  
Kapolei, HI 96707  
Phone: (808) 689-2678  
Email: opulauoh@hawaii.edu

Janice Sunouchi  
Deputy Title IX Coordinator for Employees  
University of Hawai‘i at West O‘ahu  
91-1001 Farrington Highway  
Kapolei, HI 96707  
Phone: (808) 689-2523  
Email: jtakase@hawaii.edu

Confidential Offices

UH West O‘ahu Counseling and Development*  
91-1001 Farrington Highway  
UH West O‘ahu Campus Center, C236  
Kapolei, HI 96707  
Phone: (808) 689-2678  
Web: www.uhwo.hawaii.edu/campus-life/campus-services/counseling-and-development*

Asterisk (*) denotes that this resource is confidential.

Campus Security

UH West O‘ahu Campus Security  
Phone: (808) 689-2911  
Web: www.uhwo.hawaii.edu/campus-life/campus-services/campus-security
Title IX Coordinators

Brian Pactol  
Title IX Coordinator  
Office: Hale Alaka‘i 120A  
45-720 Kea‘ahala Road  
Kāne‘ohe, HI 96744  
Phone: (808) 235-7403  
Email: pactol@hawaii.edu

Karen Cho  
Deputy Title IX Coordinator for Employees  
Office: Hale Alaka‘i 120B  
45-720 Kea‘ahala Road  
Kāne‘ohe, HI 96744  
Phone: (808) 235-7404  
Email: kcho@hawaii.edu

Amy Rozek  
Deputy Title IX Coordinator for Students  
Office: Hale Akoakoa 202A  
45-720 Kea‘ahala Road  
Kāne‘ohe, HI 96744  
Phone: (808) 235-7370  
Email: amyrozek@hawaii.edu

Confidential Offices

Windward Community College Mental Health Counseling*  
45-720 Kea‘ahala Rd.  
Hale Akoakoa, Room 220  
Kāne‘ohe HI 96744  
Phone: (808) 235-7468  
Web: windward.hawaii.edu/Counseling_Advising/index_Mental.php

Karla Silva*  
Mental Health Counselor  
Windward Community College Mental Health Counseling  
45-720 Kea‘ahala Rd.  
Hale Akoakoa, Room 220  
Kāne‘ohe HI 96744  
Phone: (808) 235-7468  
Email: karlas@hawaii.edu  
Web: windward.hawaii.edu/Counseling_Advising/index_Mental.php

Asterisk (*) denotes that this resource is confidential.

Campus Security

Windward Community College  
Campus Security  
Phone: (808) 235-7355  
Web: windward.hawaii.edu/security
Support Services

University Mental Health Professionals
Mental Health Professionals can provide emotional support, as you process the many options available. Mental Health Professionals are considered confidential, meaning that assistance can be received without placing the University on notice of a specific incident. This is so you can receive needed assistance while still retaining control of your decision to report an incident to the University and/or law enforcement.

University Advocacy Support
The many resources available can sometimes be overwhelming. As such advocates can assist with navigating the many options available, helping to provide improved access to resources. Advocacy Offices are where individuals can seek information, options and specific support about their rights and resources under this Policy. Advocacy is often considered a confidential resource. Before revealing any information, please make sure you understand the reporting obligations of the person you are speaking to.

Community Resources
In addition to the resources available at the University, there are also local and national resources you may want to consider contacting. The resources listed are provided for informational purposes only. The University of Hawai‘i does not endorse these entities, their products or services, and the information contained at these sites does not necessarily reflect the official views of the University.
Support Services

National Resources

National Sexual Assault Hotline
When you call, you’ll be routed to a local RAINN affiliate organization based on the first six digits of your phone number. Cell phone callers have the option to enter the zip code of their current location to more accurately locate the nearest sexual assault service provider. The National Sexual Assault Hotline is a safe, confidential service. When you call the hotline, only the first six numbers of the phone number are used to route the call, and your complete phone number is never stored in the system. Most states do have laws that require local staff to contact authorities in certain situations, like if there is a child or vulnerable adult who is in danger.
Phone: (800) 656-4673
Live Chat: ohl.rainn.org/online/
Web: www.rainn.org/get-help/national-sexual-assault-hotline

Love is Respect
Peer advocates can connect you to resources in your area, provide you with helpful websites, help you create a plan to stay safe or just listen to your concerns. All conversations with peer advocates via phone, chat or text are free and confidential. You will never be asked for your name or other contact information, but an advocate may ask for your age and city to find local resources for you.
Phone: (866) 331-9474
Text: Text “campus” to 22522
Live Chat: www.loveisrespect.org/get-help/contact-us/chat-with-us
Web: www.loveisrespect.org

National Domestic Violence Hotline
Highly trained expert advocates are available 24/7 to talk confidentially with anyone experiencing domestic violence, seeking resources or information, or questioning unhealthy aspects of their relationship.
Phone: (800) 799-7233
Live Chat: www.thehotline.org/what-is-live-chat
Web: www.thehotline.org

The Trevor Project Helpline
Provides crisis intervention and suicide prevention services to lesbian, gay, bisexual, transgender and questioning (LGBTQ) young people ages 13-24. Help and support are available via phone, chat, text, and online social networking.
Phone: (866) 488-7386
Live Chat: www.thetrevorproject.org/pages/get-help-now
Web: www.thetrevorproject.org

Circle of 6
With Circle of 6, you can connect with your friends to stay close, stay safe and prevent violence before it happens. Designed for college students, it’s fast, easy-to-use and private.
Web: www.circleof6app.com

Statewide

Sex Abuse Treatment Center
The Sex Abuse Treatment Center (SATC) of the Kapi‘olani Medical Center for Women and Children is a statewide program whose mission is to support the emotional healing process of those sexually assaulted in Hawai‘i, to increase community awareness about their needs and to reduce the incidence of all forms of sexual assault.
Harbor Court
55 Merchant Street, 22nd Floor
Honolulu, HI 96813
O‘ahu: (808) 524-7273
Big Island: (808) 935-0677
Maui County: (Toll Free) (866) 443-5702
Kauai: (808) 245-4144
Web: satchawaii.org

Domestic Violence Action Center
The Domestic Violence Action Center provides legal information and representation to victims of domestic violence. In addition to the legal services, they also have advocates to assist and accompany victims as they seek access to community resources in their pursuit of safety and freedom.
P.O. Box 3198
Honolulu, HI 96801-3198
Legal Helpline: (808) 531-3771
Toll-Free Neighbor Island Helpline: (800) 690-6200
Business Office and Administration: (808) 534-0040
Web: www.stoptheviolence.org
Legal Aid Society of Hawai‘i

The Legal Aid Society of Hawai‘i is a public interest, not-for-profit law firm whose mission is to achieve fairness and justice through legal advocacy, outreach and education for those in need. They continue to provide full representation to those in need and have improved access to justice by also training clients to handle legal matters on their own.

Legal Aid Society of Hawai‘i – Main Office
924 Bethel Street
Honolulu, HI 96813
Phone: (808) 536-4302
Web: www.legalaidhawaii.org/index.html

Hawai‘i Immigrant Justice Center

The Hawai‘i Immigrant Justice Center at Legal Aid provides advocacy, and community outreach and education, in addition to free legal services to indigent immigrants.

245 North Kukui Street
Honolulu, HI 96817
Phone: (808) 536-8826
Neighbor Islands: (800) 499-4302, ext. 279
Web: www.kukuicenter.org/hawaii-immigrant-justice-center

Volunteer Legal Services Hawai‘i

Volunteer Legal Services Hawai‘i serves Hawai‘i’s low and moderate income community through volunteer attorneys. Their pool of pro bono attorneys provides legal services in a wide range of civil matters, including divorce, paternity, custody, child support, guardianship, adoption, basic estate planning including powers of attorney, advance healthcare directives, trusts and wills, landlord-tenant, collections, Chapter 7 Bankruptcy, small claims, contract disputes, and Veterans disability claims.

They are able to assist as long as you meet income guidelines and have a legal issue that the organization handles.

545 Queen Street, Suite 100
Honolulu, HI 96813
O‘ahu: (808) 528-7046
Kaua‘i: (808) 698-8210
Email: intake@vlsh.org
Web: www.vlsh.org

Island of O‘ahu

Ala Kuola

Ala Kuola assists victims of domestic violence in obtaining a TRO in Family Court against their abuser.

550 Halekauwila Street
Honolulu, HI 96813
Phone: (808) 545-1880
Web: www.alakuolahawaii.com

Family Peace Center – Puuhonua Victim/Survivor Component

The Family Peace Center – O‘ahu offers safety, support, empowerment and accountability through individual and group intervention for victims/survivors, perpetrators/offenders and child witnesses of domestic violence.

1505 Dillingham Boulevard, Suite 208
Honolulu, HI 96817
Puuhonua Domestic Violence Crisis Counseling line: (808) 585-7944
Web: www.pacthawaii.org/oahu_peace_center.html

Temporary Restraining Order Hotline (Family Court)

The Temporary Restraining Order Hotline of Family Court (O‘ahu First Circuit) can be reached to answer questions you may have about TROs or the process to obtain a TRO.

Phone: (808) 954-8090

Hawai‘i State Judiciary Adult Client Victim Services

Adult Client Services of the First Judicial Circuit provides services to assist victims and their families as they proceed through the criminal justice system.

Phone: (808) 538-5687
Email: apdvictimsservice@netscape.net
Web: www.courts.state.hi.us/services/adult_client_services/adult_client_victim_services.html

Continued on next page.
**Island of Hawai‘i**

**YWCA Sexual Assault Support Services**
The YWCA of Hawai‘i Island is dedicated to changing the beliefs that accompany sexual violence. They seek to create a society that does not minimize sexual crimes, that does not permit the shaming or silencing of the assaulted or hide the crime out of shame – a society where perpetrators are held accountable, mandated for treatment and prevented from offending again. Since the 1970s, they have provided response programs to victims of sexual assault known as Sexual Assault Support Services (SASS), Sexual Assault Response and Advocacy Services (SARAH) and Empowering Alternatives program (EAP).

1382 Kilauea Ave.
Hilo, HI 96720
Phone: (808) 935-0677
Web: www.ywcahawaiiisland.org/what-we-do/sexual-assault

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**Island of Maui**

**Maui Family Peace Center**
The goal of the Family Peace Center-Maui is to bring peace to Hawai‘i’s families by offering safety, support, and empowerment to victims/survivors and their children exposed to domestic violence, and accountability to offenders. Family Peace Center has been conducting domestic violence counseling on Maui since 1994.

81 North Market Street
Wailuku, HI 96793
Phone: (808) 244-2330
Web: www.pacthawaii.org/maui_peace_center.html

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**Island of Kaua‘i**

**YWCA Kaua‘i Crisis Services Program**
YWCA Kaua‘i provides crisis workers 24 hours per day, every day of the year, to help people who have experienced domestic violence or sexual assault. Crisis workers can meet with you face-to-face or talk with you by telephone to provide support, information and advocacy. You will receive referrals to locations where you can get examined and treated, crisis counseling, emotional support and information on your legal rights. If you do need an examination or treatment, a crisis worker will meet with you to talk about the examination beforehand, stay with you during the examination, and help you talk to law enforcement, investigators, medical personnel, family members and anyone else you need.

Domestic Violence Crisis Hotline: (808) 245-6362
Sexual Assault Crisis Hotline: (808) 245-4144
Web: ywcakauai.org/crisis-services-program
University of Hawai‘i Nondiscrimination Policy
Board of Regents Bylaws, Section 1-5 (April 21, 2011)

It is the policy of the University to provide equity of opportunity in higher education, both in the educational mission and as an employer. The University is committed to comply with all State and Federal statutes, rules, and regulations, which prohibit discrimination. The University is committed to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, breastfeeding, income assignment for child support, arrest and court record (except as permissible under State law), sexual orientation, national guard absence, or status as a covered veteran.

This policy covers admission and access to, and participation, treatment and employment in the University’s programs and activities. Discriminatory harassment, including sexual harassment, is prohibited under this policy. The University shall promote a full realization of equal opportunity through a positive, continuing program of nondiscrimination and affirmative action (41 CFR Chapter 60) on each campus.

The campuses of the University of Hawai‘i System are equal opportunity/affirmative action institutions.