(FOR CHANCELLORS USE)

University of Hawai'i Community Colleges
2026-2027 Tenure & Promotion Timeline

Dates	Responsible Party	ACTION
September 1 – December 1, 2026	Chancellor	Conduct group meetings with DPCs, DCs and TPRCs on operational guidelines and faculty classification.
October 2, 2026		Deadline for candidates' submission of online Tenure and Promotion dossiers.
October 9, 2026	Chancellor	Submit names of Tenure and Promotion candidates to CCHRO.
October 12 - 30, 2026	DPC	Complete review of dossiers.
November 2 - 13, 2026	DC	Complete review of dossiers.
November 4, 2026	Chancellor	Meeting to recommend TPRC for each candidate.
November 9, 2026	Chancellor	Submit TPRC form for each candidate to CCHRO for preparation of letters.
November 16, 2026	CCHRO	Prepare appointment letters to TPRC members, to include TPRC Guidelines.
November 16 - December 31, 2026	Dean or Equivalent	Complete review of dossiers.
January 4 - 29, **2027**	TPRC	Complete review of dossiers.
February 1 – March 31, 2027	Chancellor	Complete review dossiers. Meet with TPRCs on any negative actions taken by the Chancellor. Prepare recommendations.
April 15, 2027	Chancellor	Submit recommendation for promotion/tenure to CCHRO (with summary of tenure/promotion recommendations). Chancellor sends denial letters to applicants.
April 23, 2027	CCHRO on behalf of Chancellors	Submit the following to VPCC who will forward to OVPAS and the President's Office: 1) Recommendations for Promotion to Ranks 3 (undelegated), 4 and 5, effective 08/01/2027. 2) Recommendations for Tenure, effective 08/01/2027. 3) Delegated Promotion decisions to Rank 3 and negative delegated decisions.
April 30, 2027*	Chancellor	*Deadline for:* *1) Faculty scheduled for tenure consideration in 2028-2029 or later to submit a request to the Chancellors to shorten their probationary period for tenure consideration to 2027- 2028.* *2) Faculty to submit a request to the Chancellors for an extension of their probationary period up to 2 years during their fourth year as provided for in Article XII-C-2-b of the current UHPA/UH Agreement.*
May 14, 2027	CCHRO	Prepares/sends congratulatory letters to Chancellor's Secretaries.
May 24, 2027	President	Notifies OVPCC of tenure and promotion decisions.
June 1 – 9, 2027	Chancellor	Notify candidates of actions before posted in UH News in mid-June, and per contract no later than June 30, 2027.
August 1, 2027		Tenure/Promotion effective date.

* This is a suggested deadline for campuses to follow. Chancellors are responsible for informing faculty of this deadline. *Italics represent actions required for 2026-2027 and other future tenure and promotion cycles.* Some activities may commence earlier than suggested dates.