MAIN BRANCH 560 Halekauwila Street

ALI'I BRANCH 1099 Alakea Street, Suite 100

KAIMUKI BRANCH 3221 Waialae Avenue, Suite 16-B6

KANEOHE BRANCH 46-047 Kamehameha Highway, #7

KAPOLEI BRANCH 91-590 Farrington Highway, Suite 140

> MILILANI MAUKA BRANCH 95-1095 Ainamakua Drive, #9

PEARLRIDGE BRANCH 98-150 Kaonohi Street, #C101

> KAHULUI BRANCH 425 Koloa Street, #101B

MEMBER SERVICE CALL CENTER 587-2700 (Oahu) Toll Free: 1-888-586-1056

> MAILING ADDRESS P.O. Box 3072 Honolulu, Hawaii 96802

www.HawaiiStateFCU.com





ANNUAL REPORT 2013 Features

- 3 GOVERNOR'S MESSAGE
- 4 MAYOR'S MESSAGE
- 6 CHAIRMAN'S MESSAGE
- 7 BOARD OF DIRECTORS & SENIOR MANAGEMENT
- 8 SUPERVISORY COMMITTEE REPORT
- 9 YEAR IN REVIEW
- 12 STATEMENT OF FINANCIAL CONDITION
- 13 STATEMENT OF INCOME



FACEBOOK SUMMER PHOTO CONTEST

Winning photo by Darcie Inagaki



Message from Governor Neil Abercrombie



Aloha and best wishes to Hawai'i State Federal Credit Union employees, member-owners and guests attending its annual meeting.

As a non-profit financial cooperative owned and operated by its more than 77,000 credit union members, Hawai'i State FCU and its employees have provided professional financial services in Honolulu since its inception in 1936. Now on O'ahu and Maui, the credit union works tirelessly to strengthen its member-

owners' communities by promoting community development and also encouraging thrift as well as financial and social responsibility.

The Hawai'i State FCU also supports its member-owners by staying true to its philosophy of "providing financial solutions to improve their lives," offering excellent customer service delivered with the spirit of Aloha.

According to the Chinese lunar calendar, 2014 represents the "Year of the Horse" and a good year to make the most of opportunities that arise. As our state government has achieved fiscal stability and even a record positive fund balance for fiscal year 2013, I'm confident Hawai'i State FCU will continue to help its member-owners maximize opportunities to reach and sustain their own fiscal health and thrive, by providing financial services that are trustworthy, dependable and secure.

Again, aloha to the Hawai'i State Federal Credit Union. I wish you all continued success.

With warm regards,

Neil Abercrombie Governor, State of Hawai'i



Message from Mayor Kirk Caldwell



On behalf of the people of the City & County of Honolulu, congratulations and mahalo to the members, officers, and Board of Directors of the Hawaii State Federal Credit Union on another year of helping to meet the banking needs of our state government employees and their families.

Founded in 1936, the Hawaii State Federal Credit Union has become one of the largest and most trusted credit unions in the

state. Your wide range of financial services, including: IRAs; mortgage loans; home equity lines of credit; credit and debit cards; a dividend-earning checking account; high-dividend savings; and low auto and personal loan rates provide members with a comprehensive toolkit to build and manage wealth.

Now in your 78th year of business, the Hawaii State Federal Credit Union has kept up with technological advances to provide members with cutting-edge banking convenience. Services such as your Private Line and free Online Banking system allow members to access their accounts and conduct transactions 24-hours a day, 7-days a week, 365-days a year.

The marriage of traditional local values and customer service with modern technology and resources has seen the Hawaii State Federal Credit Union prosper and thrive. May the next year bring continued success to you and your member-owners.

Aloha,

Kirk Caldwell

Mayor, City and County of Honolulu



3





Chairman's Message to Members

Aloha Fellow Members,

On behalf of the Board of Directors, I am pleased to report to our member owners that 2013 resulted in a bigger, better and stronger credit union.

Despite a challenging economic environment and increasing regulatory pressures, Hawaii State Federal Credit Union (HSFCU) continues to grow, offering more convenient services and greater value to our members.

Here are some of the highlights of the year:

- HSFCU grew to more than \$1.3 Billion in assets, making it one of Hawaii's largest financial institutions. HSFCU has the strongest net worth (capital position) of all 76 credit unions in Hawaii. Despite maintaining some of the lowest fees and best rates in Hawaii, we generated \$2.8 million in income in 2013.
- While continuing to serve State and County employees, we expanded the credit
 union's charter to allow non-profits, associations and select small businesses to become
 members. This allows even more members of the Hawaii community to take advantage
 of the value Hawaii State offers and helps support services for existing members.
- HSFCU added three advisors to its Financial Advisors team. HSFCU is back in the
 mortgage lending business and has added impound services for taxes and insurance. Also,
 HSFCU resumed its small business banking services and launched a mobile banking app.
- We were awarded the Best Credit Union by the Honolulu Star Advertiser; most "liked" Hawaii Credit Union; and named one of the "Best Places to Work" by Hawaii Business Magazine.
- We continued to help our members and support the community we serve.
 We awarded \$30,000 toward the 18th Annual Hawaii State FCU Scholarship
 Program, gave \$25,000 in grants to public school teachers, and became a major sponsor of the Friends of the Library of Hawaii, supporting their book sales and setting up pop-up book stores in two branches.
- At the end of 2013, we lost Lowell Kalapa our Vice Chairman. In his three years as
 a Director at HSFCU, Lowell made enormous contributions to the credit union in
 strengthening our governance, improving management, and always reminding us to
 focus on our members and our community. He will be missed by the credit union
 and by all of Hawaii.

The Board thanks you for your loyal support in 2013 and looks forward to a successful 2014 offering great products at competitive prices, to help and support all our members.

William Milks Chairman

Board of Directors



William Milks Chairman



Lowell Kalapa Vice Chairman



Russel Yamashita Treasurer



David Akaka Secretary



Director



Connie Chang David Shimabukuro Grant Tanimoto Director



Director

Executive Management



Andrew Rosen President & CEO



Rachael Sasaki - Administrative Services



Craig Warren Exec. Vice President Exec. Vice President - Sales & Sales Support



Edmund Pang Sr. Vice President Chief Financial Öfficer



Joel Kumabe Sr. Vice President - Chief Information Officer



Elliot Hatico Sr. Vice President - Sales & Branch Operations



Victor Brock Vice President - Consumer & Mortgage Lending



Nathan Chang Vice President Credit Admin. & Business Lending



Cindy Ching Vice President Support Services



Patricia Hao Vice President - Human Resources



Janice Nakamoto Vice President - Information Systems



Jon Nakamoto Vice President - Internal Audit

Supervisory Committee Report

The Supervisory Committee is pleased to report that Hawaii State Federal Credit Union continued to operate in accordance with sound financial principles and within applicable laws and regulations in 2013.

A supervisory committee is required by Federal regulations to ensure the credit union's records are properly maintained; that policies established by law and by the board of directors are followed; and that members' assets are safeguarded.

To fulfill our responsibilities, we contracted with a certified public accounting firm to perform an independent audit of the credit union's financial statements as of December 31, 2013; contracted with information systems specialists to review the credit union's management of technology services; assigned two full-time internal auditors to conduct audits of the credit union's operations; worked with the National Credit Union Administration's (NCUA) examiners; monitored the activities of the Board of Directors and the Asset/Liability Committee; investigated member complaints; participated in educational programs; verified closed memberships; and completed special investigations or studies as we considered necessary.

We would like to express our gratitude to the credit union's Board of Directors and staff for their support in helping us to serve you in 2013.

Derrick Inouve

Chairman, Supervisory Committee

Supervisory Committee



Derrick Inouve Chairman



Manu Kaiama Secretary



Member



Ioshua Strickler Michael Miranda Member



Susan Lee Member

Year in Review

2013 was an exciting and innovative year for Hawaii State Federal Credit Union. The most significant change was the expansion of our field of membership to include not only State, City, and County employees but select businesses, associations, and community groups as well. Some of these new groups include the Hawaii Government Employees Association, the United Public Workers, the Hawaii State Bar Association, the Friends of the Library of Hawaii, and the Honolulu Zoological Society. This expansion dramatically increases the growth potential of our credit union thus allowing us to continue adding new products and services to meet the needs of our growing membership. We pledge to provide these new groups with the same level of outstanding service that we provide to Hawaii's government employees and family members.

We continued our commitment to education and community development throughout the year. In January, we launched our 18th Annual Scholarship Program that awarded \$30,000 to 15 Hawaii State FCU members and dependents seeking higher education. Since its inception, this program has contributed over half a million dollars toward the education of some of Hawaii's best and brightest students. With college costs across the country continuing to escalate, these funds are more crucial than ever. In February, we once again sponsored LifeSmarts, a high school skills competition that promotes financial literacy and consumer awareness. In September and October our Investing in Education Program provided 43 Department of Education teachers with nearly \$20,000 in grant funds to help them purchase classroom supplies and fund programs that enhance student achievement.

We once again made charitable giving a priority. In June we donated \$25,000 to the Friends of the Library of Hawaii to sponsor their annual book sale at McKinley High School. The Friends of the Library supports Hawaii's public library system by raising money to fund programs that exceed the ordinary library budget and by awarding grants and scholarships to aspiring librarians. Their efforts are crucial to the promotion of public literacy and the dissemination of knowledge throughout our community. Our Main and Alii branches also feature pop-up bookstores. The next time you visit one of these branches we encourage you to take a look at our selection and support a worthy cause. In September we also served as the statewide sponsor for the Walk to End Alzheimer's. We donated \$10,000 to this important cause and dozens of Hawaii State FCU employees, volunteers, friends, and family members participated in the charity walk.

We also continued to add new products and services. New services this year include our mobile app – a downloadable application that allows you to bank from your smartphone. We also began offering photovoltaic loans. If you're considering PV panels for your home, you can now receive a loan from Hawaii State FCU with no payments required for two years. New members to the credit union were also rewarded with \$50 bonuses for opening savings and checking accounts with either direct deposit or a debit card while existing members received entries into a drawing to win a trip for two on Alaska Airlines. Three lucky members won vacations to the destination of their choice.

Our credit union also enjoyed another financially successful year. Our assets increased \$28.5 million to over \$1.3 billion and our net worth rose 2.0 percent to \$146 million. Our net worth to assets ratio, a key indicator of financial strength, was 11.16 percent and earnings were strong at \$2.8 million. Membership grew to over 79,000 members.

We owe our success in 2013 to the loyal support of our members. With your continued support, we promise to make 2014 another year of growth and prosperity.





Financial Statements

Statement of Financial Condition (Unaudited)

ASSETS	Dec. 31, 2013		Dec. 31, 2012	
Loans, Less Allowance for Loan Losses of \$7,293,637 in 2013 and \$8,317,297 in 2012	\$	467,777,228	\$	479,567,710
Cash and Cash Equivalents	\$	182,469,185	\$	151,858,064
Investments				
Available for Sale	\$	612,497,283	\$	609,040,079
Held to Maturity		1,108,465		1,637,591
Restricted		2,081,300		2,159,300
Total Investments	\$	615,687,048	\$	612,836,970
Other				
Accrued Income Receivable		2,911,745		3,083,653
Property and Equipment, Net Depreciation		15,986,010		16,892,788
National Credit Union Share Insurance Fund (NCUSIF)		11,271,604		10,923,966
Other Assets		12,032,857		4,409,982
Total Other	\$	42,202,216	\$	35,310,389
TOTAL ASSETS	\$	1,308,135,677	\$	1,279,573,133

LIABILITIES, SHARES AND EQUITY	Dec. 31, 2013		Dec. 31, 2012	
Accounts Payable & Other Liabilities	\$	10,778,124	\$	11,836,603
Total Shares	\$	1,153,933,972	\$	1,117,868,333
Equity				
Regular Reserves	\$	29,435,000	\$	29,435,000
Other Reserves		25,500,000		25,500,000
Undivided Earnings		91,112,729		88,301,520
Accumulated Other Comprehensive Income		(2,624,148)		6,631,677
Total Equity	\$	143,423,581	\$	149,868,197
TOTAL LIABILITIES, SHARES & EQUITY	\$	1,308,135,677	\$	1,279,573,133

Federally insured by NCUA

Financial Statements

Statement of Income (Unaudited)

	Dec. 31, 2013		Dec. 31, 2012	
Interest Income				
Interest on Loans	\$	24,875,581	\$	29,110,158
Income from Investments		7,971,607		9,246,753
Total Interest Income	\$	32,847,188	\$	38,356,911
Interest Expense				
Dividends Paid to Members	\$	3,706,656	\$	5,047,014
Interest on Borrowed Funds		1		1
Total Interest Expense	\$	3,706,657	\$	5,047,015
Net Interest Income	\$	29,140,531	\$	33,309,896
Non-Interest Income	\$	7,466,422	\$	6,946,029
Non-Interest Expense				
Compensation and Employee Benefits	\$	15,503,738	\$	13,635,869
Office Operations		5,695,800		5,705,343
Professional and Outside Services		3,985,265		5,174,330
Office Occupancy		2,475,939		2,370,956
Loan Servicing		1,648,556		1,708,190
Promotions & Advertising		1,602,850		1,471,303
Provision for Loan Losses		1,566,500		3,975,299
NCUA Assessments		901,728		1,037,777
Other Operating Expenses		294,485		446,615
Training		269,365		148,389
NCUA Operating Fee		263,087		248,704
Annual Meeting		179,573		159,640
Association Dues		154,575		143,033
Member Insurance		56,618		343,612
Total Non-Interest Expense	\$	34,598,079	\$	36,569,060
Income from Operations	\$	2,008,874	\$	3,686,865
Non-Operating Income (Loss)				
Loss on Investment	\$	(754)	\$	=
Gain on Sale of OREO		578,542		=
Other		224,547		214,297
Total Non-Operating Income (Loss)	\$	802,335	\$	214,297
NET INCOME		2,811,209		3,901,162

Statement of Reserves and Undivided Earnings (Unaudited)

	2013	2012
Balance as of January 1	\$ 149,868,197	\$ 143,508,099
Net Income	\$ 2,811,209	\$ 3,901,162
Other Accumulated Comprehensive Income (Expense)	(9,255,825)	2,458,936
BALANCE AS OF DECEMBER 31	143,423,581	149,868,197

providing each member with extraordinary service

