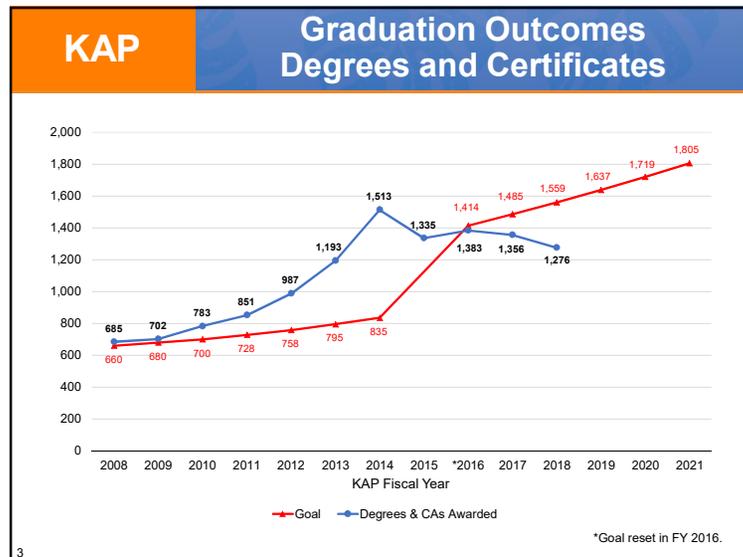
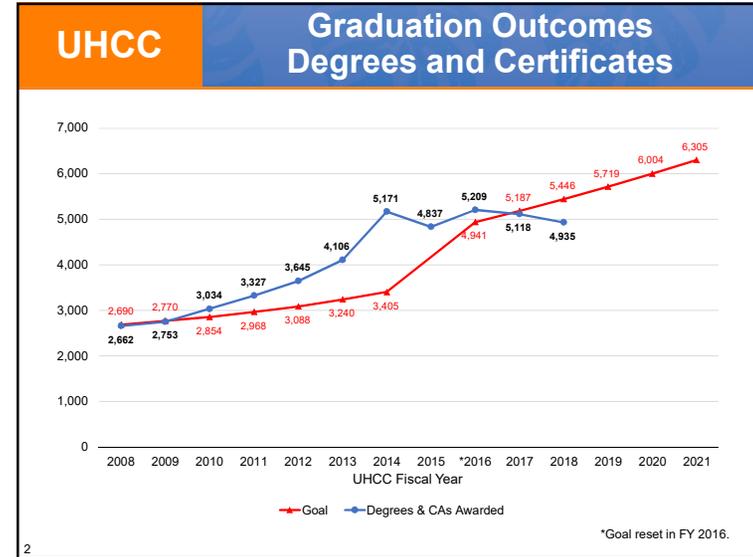


University of Hawai'i Community Colleges Strategic Directions 2015-2021

**University of Hawai'i
COMMUNITY COLLEGES**

**Kapi'olani Community College
Fall 2018**

John Morton, Vice President for Community Colleges

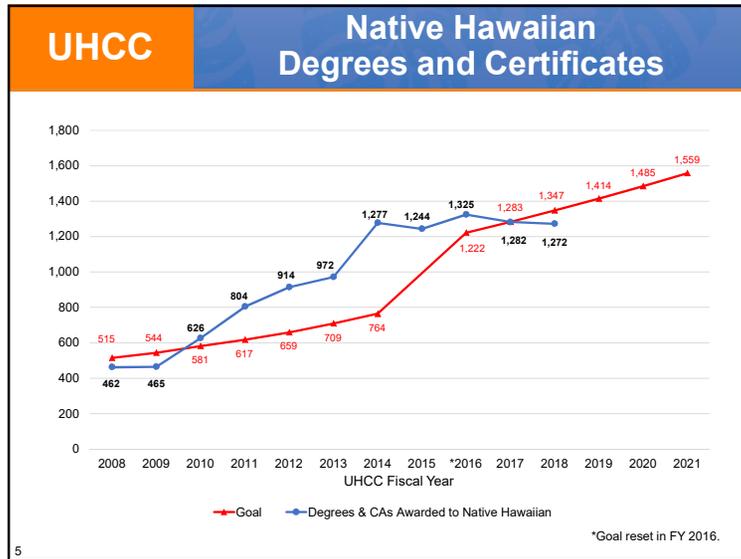


UHCC Outcomes Graduation Outcomes Degrees and Certificates

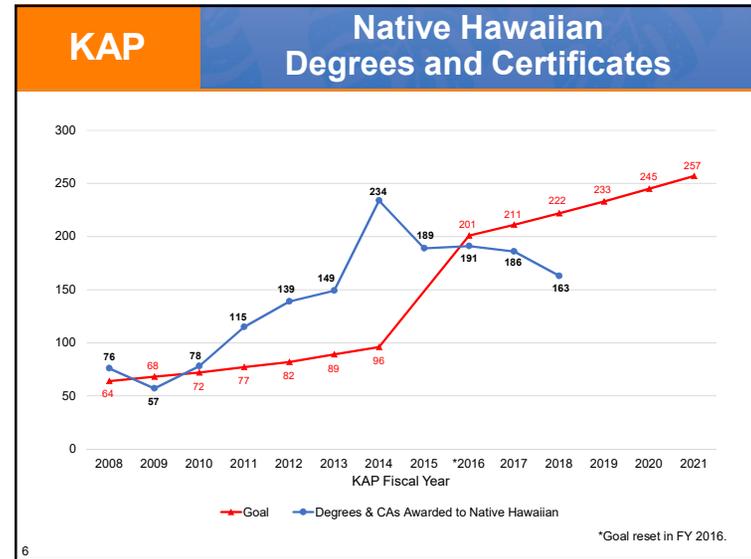
UHCC System Measure

	FY Base ¹	Actual				Goal			
		2015	2016	2017	2018	2018	2019	2020	2021
HAW	597	569	693	576	*586	691	725	762	800
HON	653	725	886	900	778	756	794	833	875
KAP	1,347	1,335	1,383	1,356	*1,276	1,559	1,637	1,719	1,805
KAU	228	264	248	258	*211	264	277	291	305
LEE	953	1,000	1,057	1,019	*1,102	1,104	1,159	1,217	1,278
MAU	612	575	594	668	*639	708	744	781	820
WIN	315	369	348	341	*343	365	383	402	422
UHCC ²	4,705	4,837	5,209	5,118	*4,935	5,446	5,719	6,004	6,305

¹ Baseline (Average of FY13, FY14, and FY15) 5% compounded growth
² May not equal sum of individual colleges due to rounding
 *Did not achieve target.



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UHCC Outcomes Native Hawaiian Degrees and Certificates

UHCC System Measure

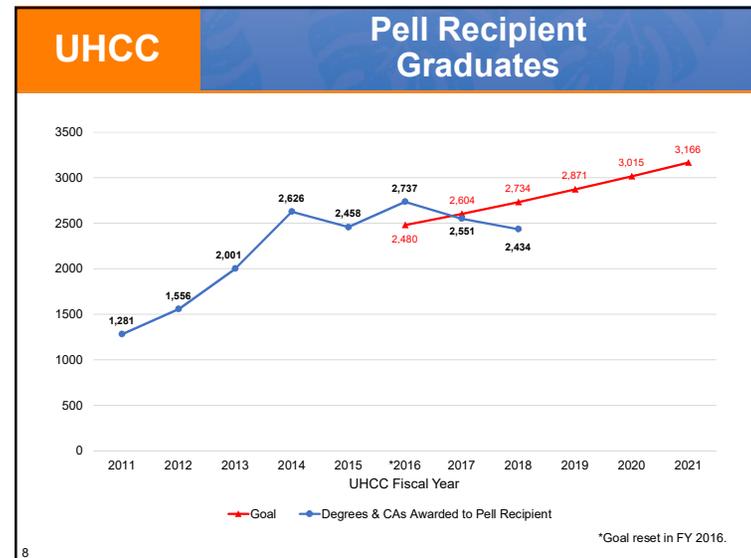
	FY Base ¹	Actual				Goal			
		2015	2016	2017	2018	2018	2019	2020	2021
HAW	236	248	270	233	*272	273	287	301	316
HON	164	167	238	225	197	190	200	210	221
KAP	191	189	191	186	*163	222	233	245	257
KAU	60	91	72	69	*60	69	72	76	80
LEE	228	236	259	264	280	264	277	291	306
MAU	160	157	160	174	*155	185	194	204	214
WIN	126	156	142	131	*145	146	153	161	169
UHCC ²	1,165	1,224	1,332	1,282	*1,272	1,347	1,414	1,485	1,559

¹ Baseline (Average of FY13, FY14, and FY15) 5% compounded growth

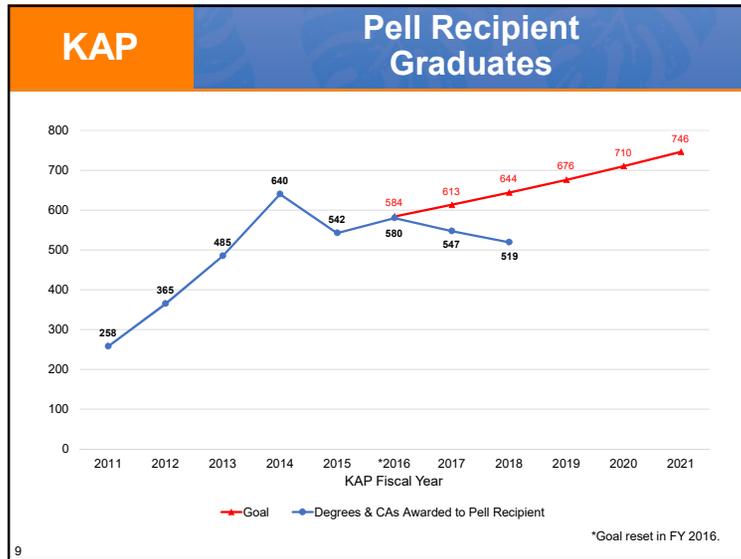
² May not equal sum of individual colleges due to rounding

*Did not achieve target.

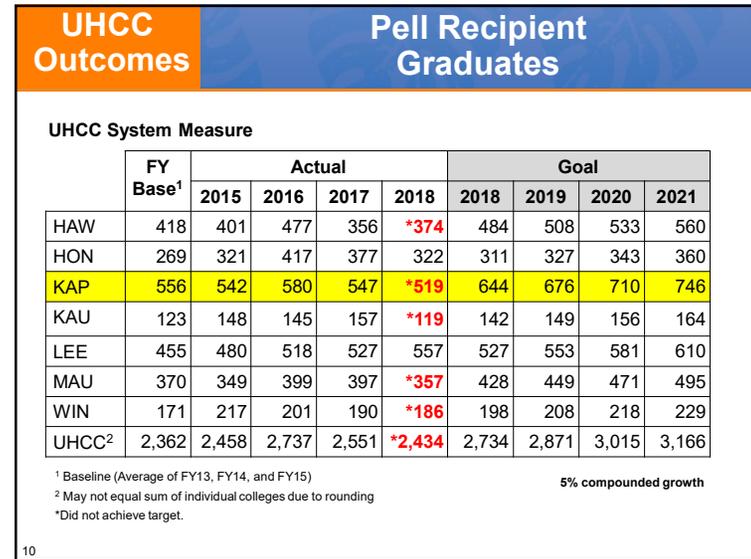
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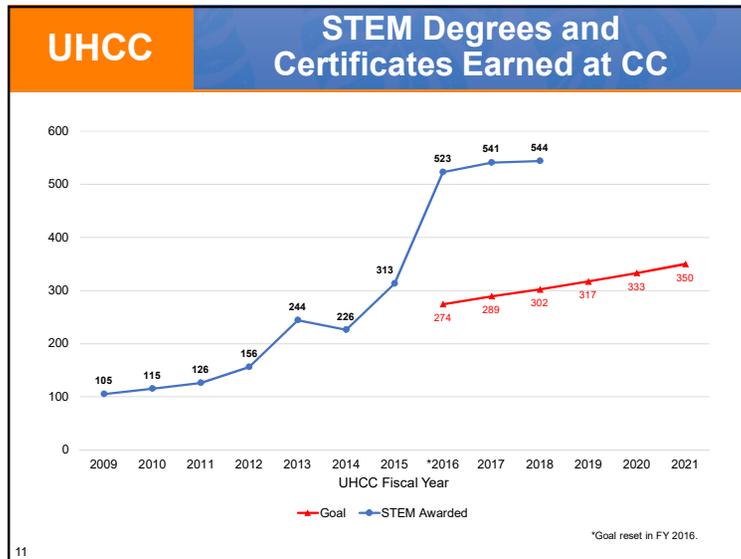
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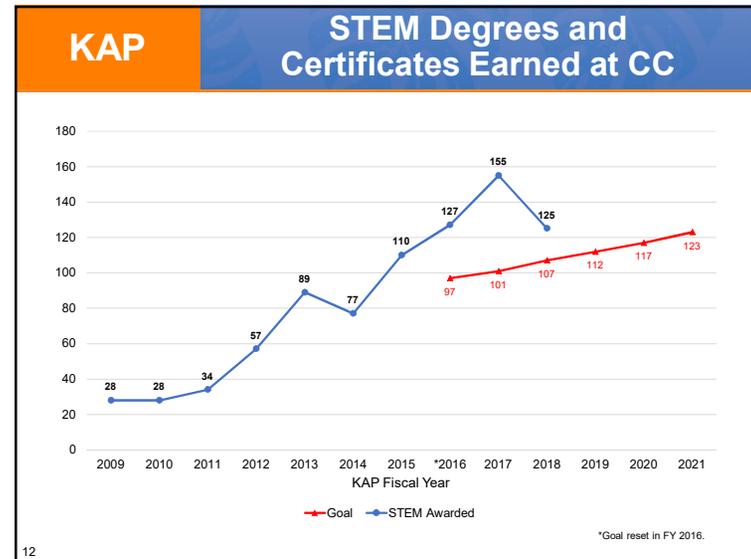
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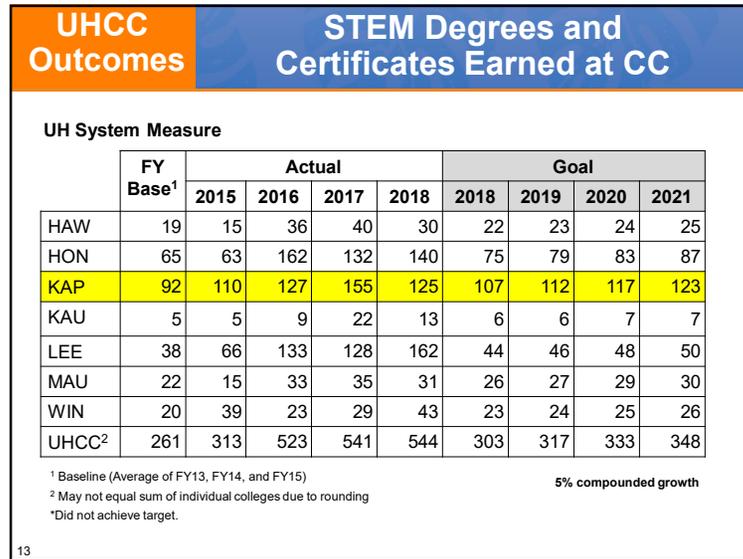
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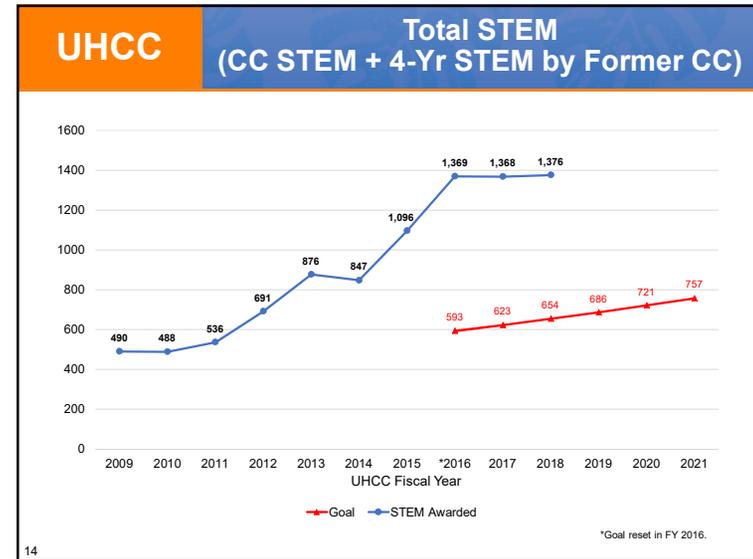
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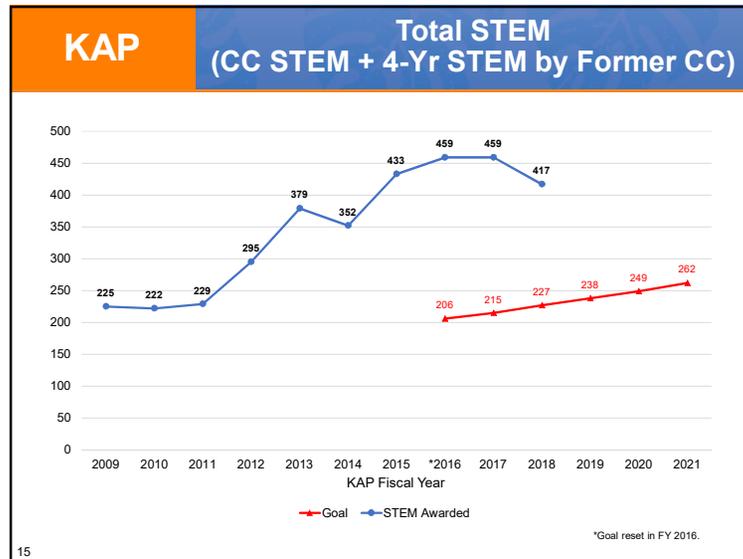
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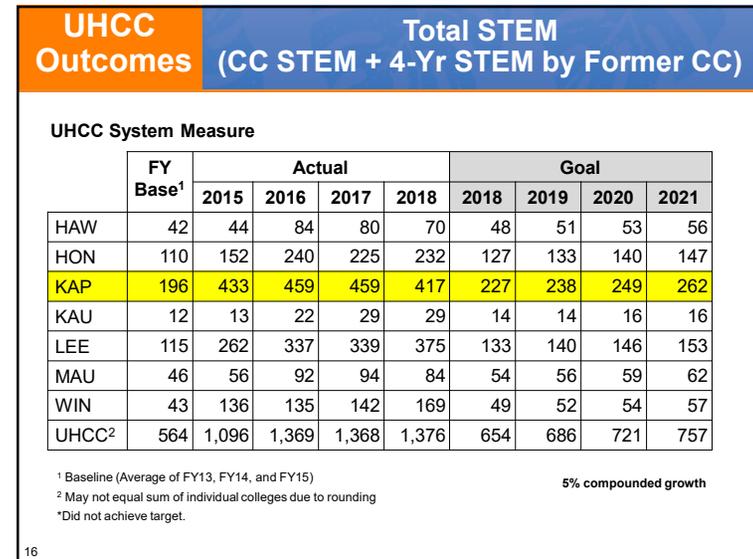
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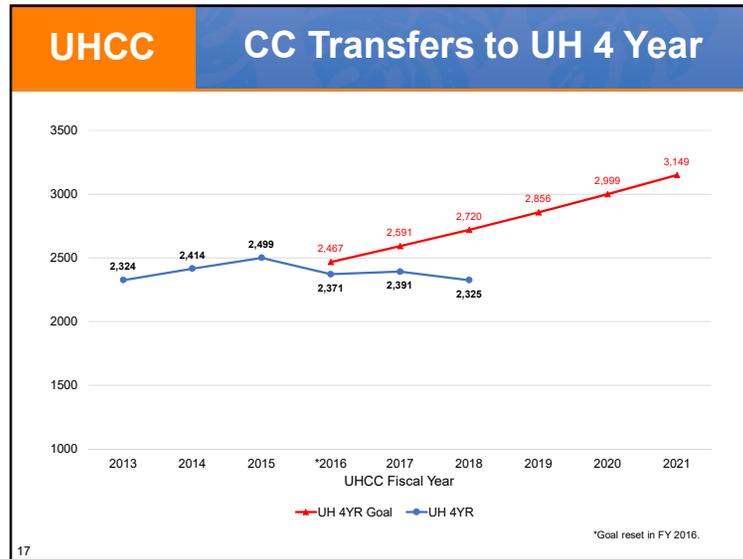
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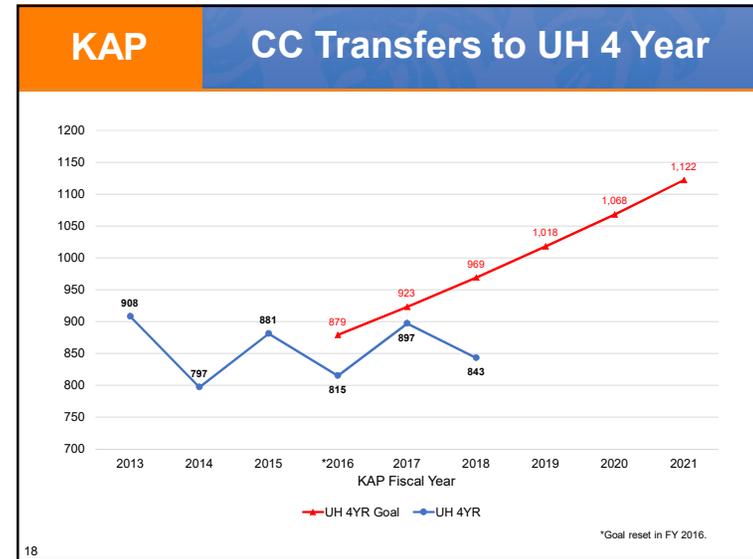
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18

UHCC Outcomes CC Transfers to UH 4 Year

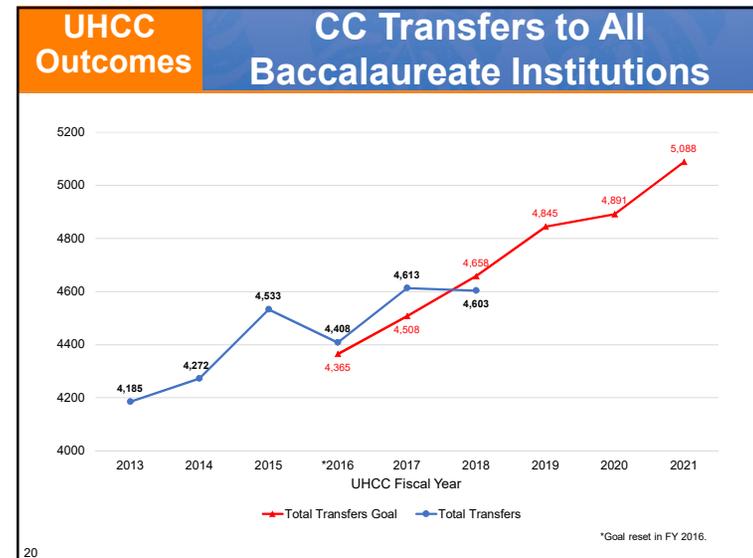
UH System Measure

	FY Base ¹	Actual				Goal			
		2015	2016	2017	2018	2018	2019	2020	2021
HAW	303	303	273	289	*270	341	358	376	394
HON	288	289	278	301	*280	324	340	357	375
KAP	862	881	815	897	*843	969	1,018	1,068	1,122
KAU	99	105	75	79	*80	111	117	123	129
LEE	702	761	792	698	*726	789	829	870	914
MAU	274	317	256	296	*296	308	323	339	356
WIN	251	282	246	244	*236	282	296	311	327
UHCC ²	2,419	2,499	2,372	2,391	*2,325	2,720	2,856	2,999	3,149

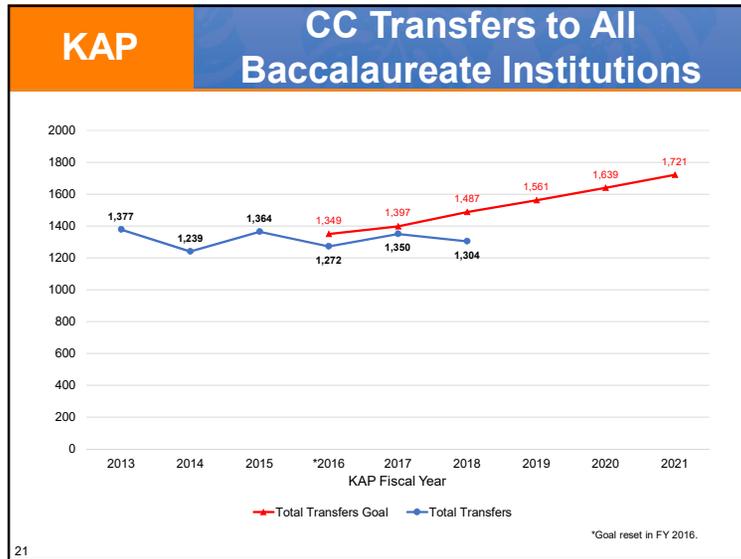
5% compounded growth

¹ Baseline (Average of FY13, FY14, and FY15)
² May not equal sum of individual colleges due to rounding and students with more than one prior UHCC home campus
 *Did not achieve target.

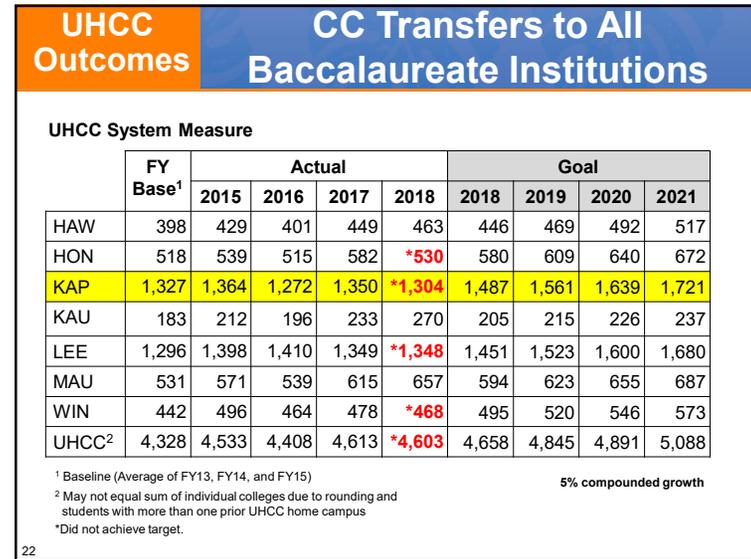
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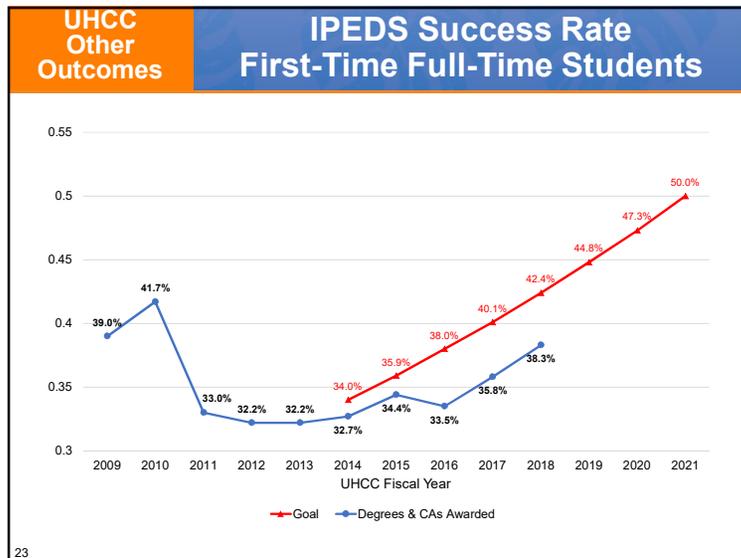
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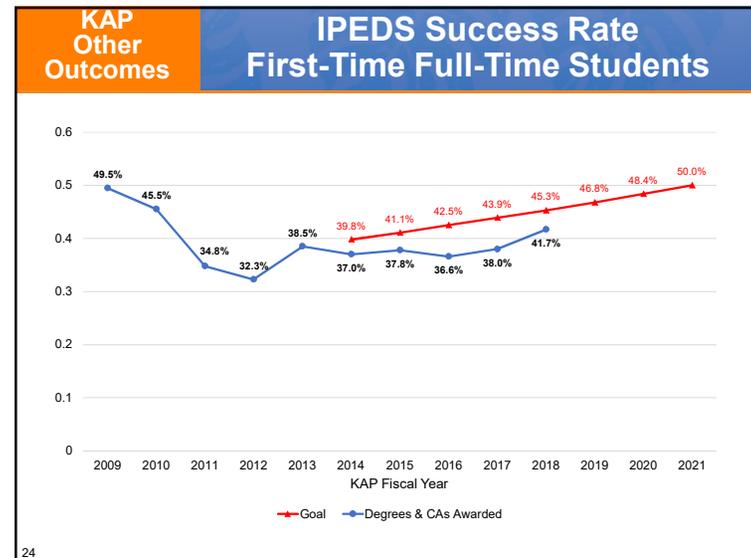
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UHCC Other Outcomes		IPEDS Success Rate First-Time Full-Time Students								
<ul style="list-style-type: none"> Percent fall first-time, full-time, degree-seeking students completing a Degree or CA and/or transferring to an external institution within three years (150%) Goal to reach 50% by 2021 										
FY	Base %	Actual %				Goal %				
		2015	2016	2017	2018	2018	2019	2020	2021	
HAW	31.6	31.9	27.4	31.4	*36.2	42.1	44.6	47.2	50	
HON	34.2	39.2	36.2	37.2	*31.3	43.4	45.5	47.7	50	
KAP	38.5	37.8	36.6	38.0	*41.7	45.3	46.8	48.4	50	
KAU	32.6	34.8	33.2	33.5	*38.8	42.6	44.9	47.4	50	
LEE	30.9	34.4	32.8	36.2	*35.7	41.7	44.3	47.1	50	
MAU	27.0	29.8	31.8	34.8	42.8	39.7	42.9	46.3	50	
WIN	30.4	32.6	35.3	34.7	42.1	41.5	44.2	47.0	50	

Integrated Postsecondary Education Data System (IPEDS) 2018 Actual based on Fall 2015 IPEDS FT Cohort Cohort size: HAW, 336; HON, 351; KAP, 792; KAU, 170; LEE, 832; MAU, 363; WIN, 254; UHCC, 3,138

*Did not achieve target.

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KAP Performance Funding		Performance Funding for FY 2019				
UHCC Funding						
Measure	Base	Target	Actual	%	Weight	Amount
Degrees & Certificates	1,347	1,559	1,276	0	35	0
Native Hawaiian Degrees & Certificates	191	221	163	0	10	0
STEM Degrees & Certificates (Include 4 Year Degrees)	196	227	417	100	10	\$139,915
Pell Grant Recipient Degrees & Certificates	556	644	519	0	10	0
Transfers to 4 Year (UH & Non UH)	1,327	1,448	1,304	0	35	0
Total Allocation						\$139,915
Unearned						(\$1,259,233)

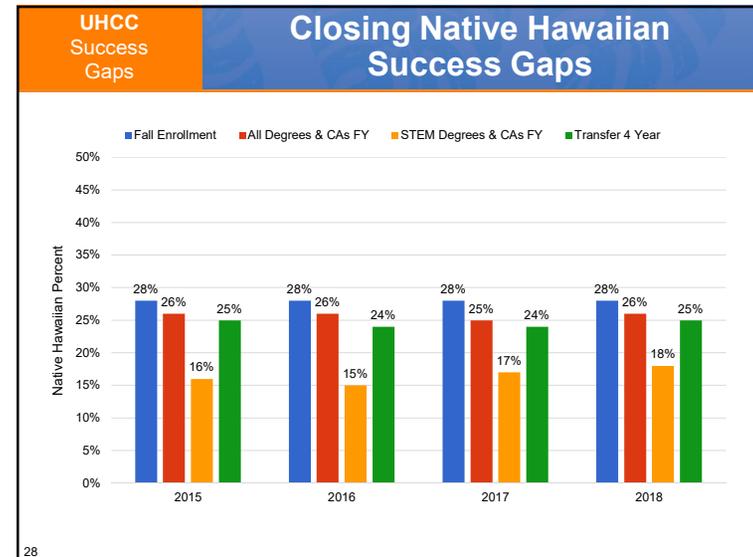
% = (Actual - Base) / (Target - Base) x 100
Maximum 100% and Minimum 0%

26

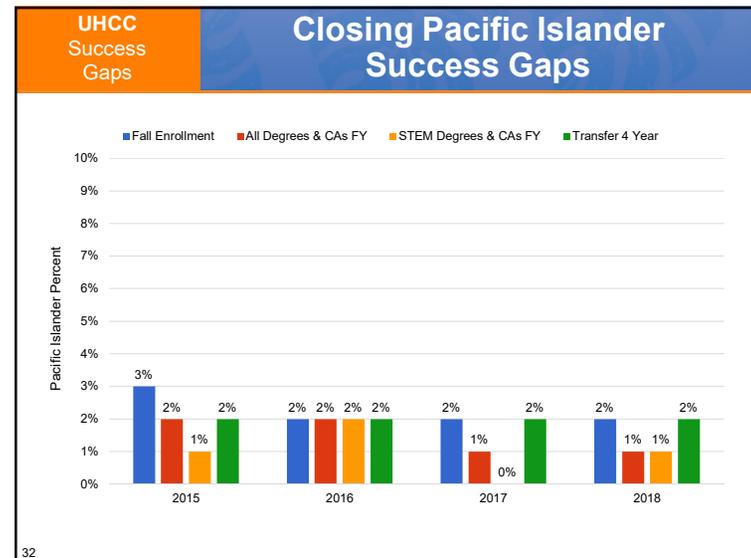
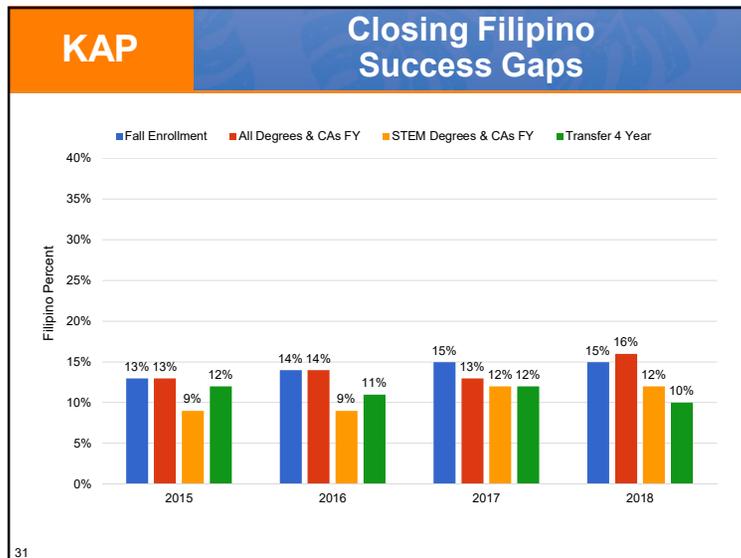
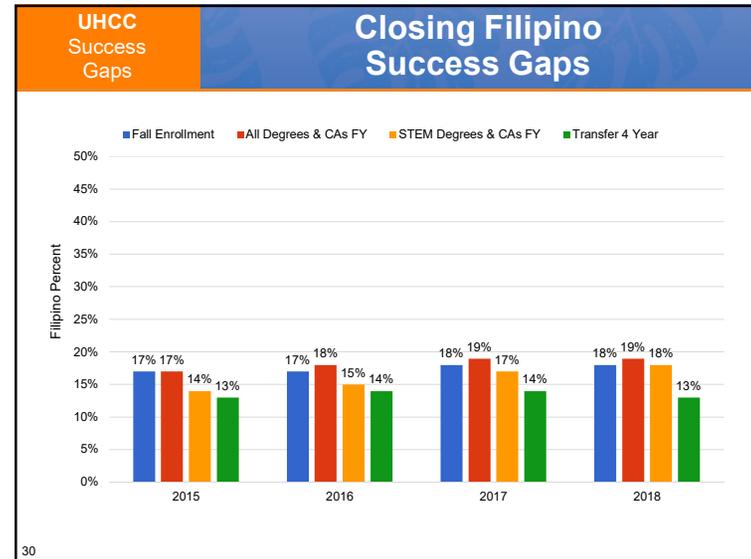
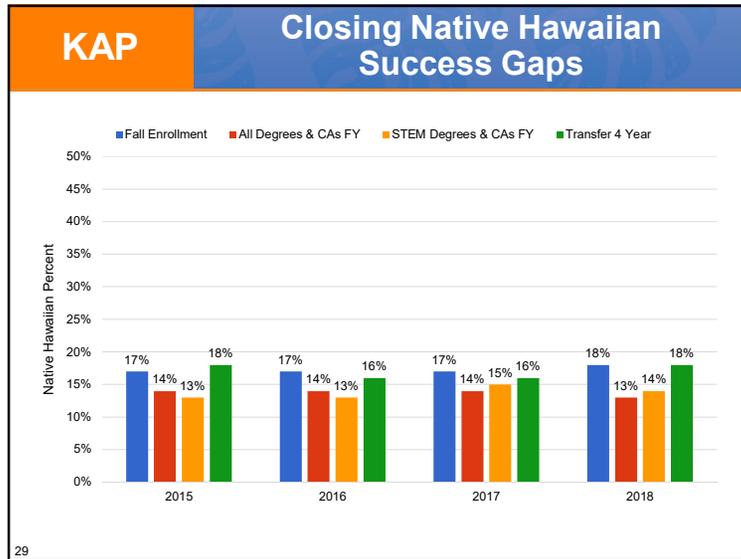
KAP Performance Funding		Performance Funding for FY 2019				
UH Funding						
Measure	Base	Target	Actual	%	Weight	Amount
Degrees & Certificates	1,347	1,559	1,276	0	30	0
Native Hawaiian Degrees & Certificates	191	222	163	0	10	0
STEM Degrees & Certificates (UHCC Only)	92	107	125	100	10	\$49,363
Pell Grant Recipient Degrees & Certificates	556	644	519	0	10	0
Transfers to 4 Year (UH Only)	862	969	843	0	10	0
IPEDS Success Rate	38.5%	45.3%	41.7%	47	30	\$69,690
Total Allocation						\$119,053
Unearned						(\$374,573)

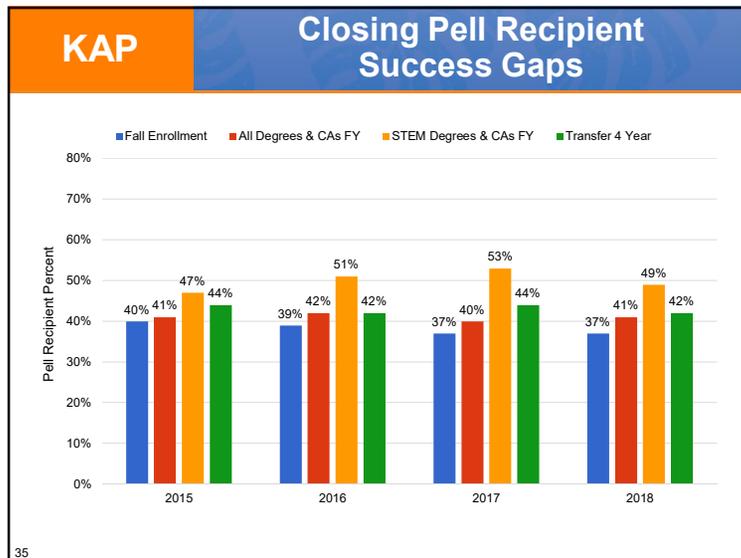
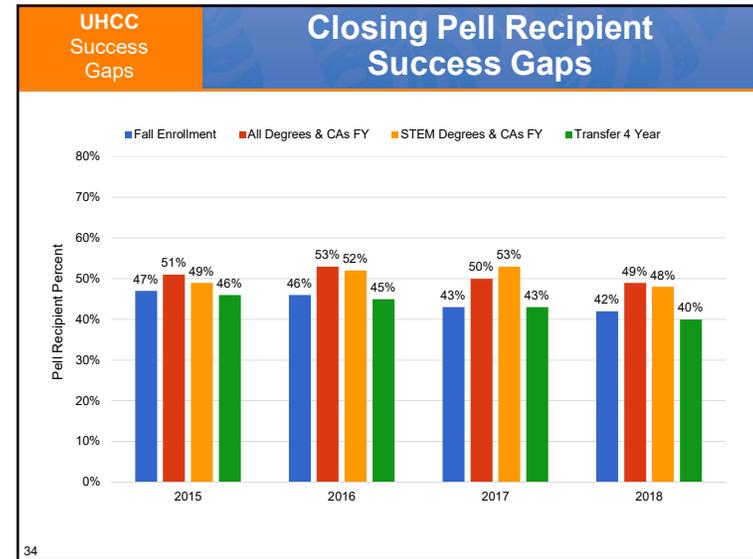
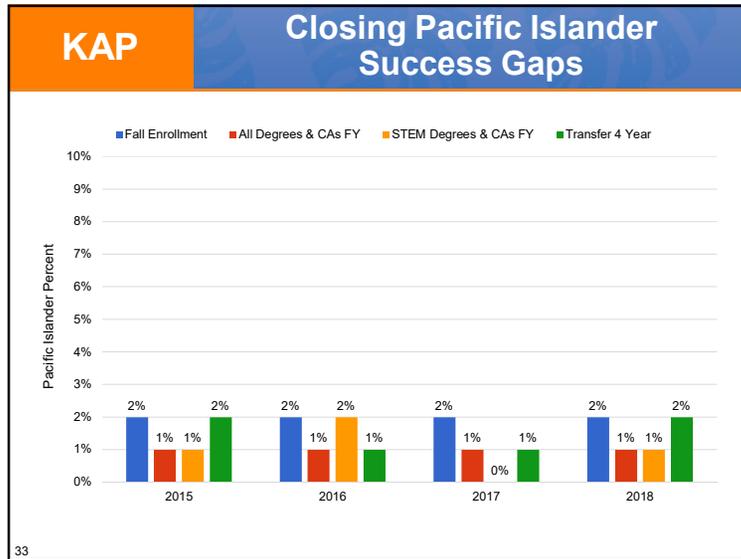
% = (Actual - Base) / (Target - Base) x 100
Maximum 100% and Minimum 0%

27



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UHCC Total Enrollment

Fall Headcount

	Actual				Goal		
	2015	2016	2017	2018	2019	2020	2021
Hawai'i	3,087	2,956	2,819	2,632	3,037	3,221	3,454
Honolulu	4,328	3,903	3,563	3,541	3,845	3,983	4,151
Kapi'olani	7,816	7,382	7,095	6,899	7,437	7,633	7,836
Kaua'i	1,401	1,401	1,346	1,486	1,545	1,653	1,768
Leeward	7,535	7,262	6,805	6,709	7,377	7,704	8,016
Maui	3,593	3,342	3,302	3,092	3,503	3,681	3,910
Windward	2,610	2,511	2,511	2,460	2,660	2,764	2,927
UHCC	30,370	28,757	27,441	26,819	29,543	30,714	32,004

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Hawai'i Graduation Initiative Priorities AY 2018-19 Targeted Milestones

First Year Success

Students complete Math and English in first year

Systemwide agreement and plan for "informed choice" of major (academic focus areas)

Online Education

Enrollment opens for online, 5-week AA for Fall 2019

Announcement of online, 5-week bachelors for Fall 2020

Returning Adults

Student supports implemented for returning students

Campaign launched to enroll students with "some credit, no degree" in Fall 2019

Transfer

Students secure 4-year pathway early.

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UHCC Hawaii Graduation Initiative

UH SYSTEM HAWAII GRADUATION INITIATIVE

STUDENT SUCCESS **PATHWAY** MODEL: Intentional and structured experiences from Connection through Completion to Transfer or Career

Connection

Point of Interest to First Day of Class

Entry

First Year (0-25%)

Progress & Learning

To 75% Program Completion

Completion to Transfer

75%-100% Program Completion

Completion to Career

75%-100% Program Completion

- Start with the end in mind
- Integrate tools and technology
- Focus on the student experience

INTEGRATED STUDENT SUPPORT (ISS): Operational Framework

38

UHCC UHCC System Funded Student Success Initiatives: Integrated Initiatives

CONNECTION

ENTRY

PROGRESS & LEARNING

COMPLETION
To transfer or career

Retention Strategies

FIRST-YEAR SUCCESS

- Math and English: **\$1.4M**
- ISS Support (STAR, Informed Choice): **\$350,000**
- Strategic Professional Development Faculty: **\$240,000**
- Career Development Training: **\$25,000**

TRANSFER

\$100,000

STAR "Pinning" Project
Research Action Project:
Why UHCC Students Not Transferring

Enrollment Growth Strategies

RETURNING ADULTS

\$200,000

ONLINE DISTANCE EDUCATION

\$100,000

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UHCC UHCC System Funded Student Success Initiatives: Math and English Success

Connection

Entry

Progress & Learning

Completion
Transfer or Career

- **Math and English: \$1.4M**
- Tutoring or other academic support
- Peer mentoring/coaching
- **Additional** sections of classes
- Continuing curricular re-design
- Professional development
- Faculty/Staff Assigned Time
- Materials and Supplies

40

UHCC		UHCC System Funded Student Success Initiatives: Math and English Success			
	%	Fall 2018	Spring 2019	FY2019	
Hawai'i	13	\$91,000	\$91,000	\$182,000	
Honolulu	13	\$91,000	\$91,000	\$182,000	
Kapi'olani	25	\$175,000	\$175,000	\$350,000	
Kaua'i	4	\$28,000	\$28,000	\$56,000	
Leeward	25	\$175,000	\$175,000	\$350,000	
Maui	13	\$91,000	\$91,000	\$182,000	
Windward	7	\$49,000	\$49,000	\$98,000	
UHCC	100	\$700,000	\$700,000	\$1,400,000	

7/25/18 VCAA meeting

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UHCC		UHCC System Funded Student Success Initiatives: Guided Pathways			
		Connection	Entry	Progress & Learning	Completion Transfer or Career
<ul style="list-style-type: none"> ISS Support (Furthering Guided Pathways: STAR, Informed Choice, etc): \$350,000 from unearned performance funding Integrated Student Support focuses on Pathway Coherence and prompts all along the path Peer mentors/navigators for FYE Ensure STAR reflects math and English within 30 cr. hrs. per "Time to Degree" policy and HGI priorities Additional \$100,000 for associated demonstration projects managed by system academic affairs Additional \$25,000 for counselor training: aligning degree program choice with careers 					

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UHCC		UHCC System Funded Student Success Initiatives: ISS			
		Connection	Entry	Progress & Learning	Completion Transfer or Career
<ul style="list-style-type: none"> Strategic Professional Development Faculty \$240,000 Professional Development for Teaching and Learning: Structured and facilitated communities of practice (Faculty Guilds, a national model) that help faculty improve teaching and learning by reflective practices in creating a supportive and challenging classroom environment 					

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UHCC		UHCC System Funded Student Success Initiatives: Transfer			
		Connection	Entry	Progress & Learning	Completion Transfer or Career
<ul style="list-style-type: none"> ISS Support (Transfer): \$100,000 Pinning Project: Students will early designate their intended transfer program to ensure fulfillment of 4 year program requirements: specific focus on the RIGHT MATH Transfer Navigators Research project: ISS transfer team looked at dismal transfer numbers and wondered: "Have we ever asked students themselves?" Will do focus groups and surveys to better inform policy changes and practices. 					

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UHCC **UH System Plan: Online Education**

New Development to Attract and Support
Students Not Currently Enrolled

- **Online Initiative: \$100,000**
- Offer more online courses in accelerated, 5-week format, especially for returning adults
- Launch online degree programs in accelerated format
 - ❖ System target: 5 fully online degree programs in Fall 2020 (draft)
 - ❑ AA-Liberal Arts (CCs)
 - ❑ Business Administration (UH West Oahu)
 - ❑ Psychology (UH West Oahu)
 - ❑ Social Work (UH Mānoa)
 - ❑ Bachelor's "completion degree" (UH Mānoa)
 - ❖ CC target: Fall 2019 cohort for fully online, accelerated format AA (pilot)
 - ❑ Hosted by Leeward
 - ❑ Courses offered by all CCs
 - ❑ Courses "guaranteed" and year-round
- Develop online CTE courses

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UHCC **UHCC System Funded Student Success Initiatives: Returning Adults**

- **Returning Adults: \$200,000:** There are 95,000 people 25-44 in the state with "some college"; 88% of students leaving UH without a degree are CC students.
- Prep for comprehensive campaign in Spring 2019 for Fall 2019 enrollment
- Address policy issues (e.g., rollover admission, financial obligations)
- Implement "shark tank" innovations for integrated student support, including one-stop call centers
- New STAR functionality for returning adults
- Innovation funds for each campus (\$10K) to support "working age adults"

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UHCC **UHCC System Funded Student Success Initiatives: Direct from High School Enrollment**

- In Coordination with DOE and P20: **\$125,000 for early college and \$170,000 for My Future Hawaii and FAFSA outreach**
- Strategic early college:
 - Subsidies for all DOE early college classes
 - Equipment for CTE courses offered as early college
 - Scholarships for early college graduates to enroll in UHCCs
- Hold campus visits/enrollment days
- Direct market, particularly digital marketing
- Offer career coaching for high school students

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UHCC **UHCC System Funded Student Success Initiatives Other Crucial investments**

- HSSI/AtD Initiatives: **\$350,000**
- OER Continued Expansion: **\$211,430**
- As of Spring 2018:

No Cost/Open Educational Resource Textbooks

	Spring 2018		
	HON	KAP	LEE
\$0 Cost Textbooks			
Number Classes	68	147	276
Spring 2018 Classes	13%	12%	27%
Students Taking Courses	938	2,568	5,154
Number Courses	25	86	121
Instructors Teaching Courses	32	70	104

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Success is What Counts

The Journey Continues



UNIVERSITY
of HAWAII®
COMMUNITY COLLEGES

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