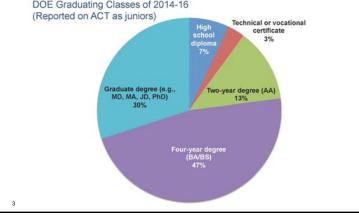


UHCC

## UHCC **College Have-Nots** System 2015-2021 Workers with a high school diploma or less have recovered only 1 percent of those job losses over the past six years and saw no growth among well-paying jobs (\$53,000 per year) with benefits such as health insurance and retirement plans. America's Divided Recovery- College Haves and Have-nots 2016. Anthony P. Carnevale





4

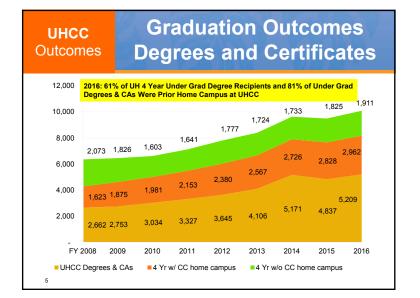
## From Aspirations to Realizations

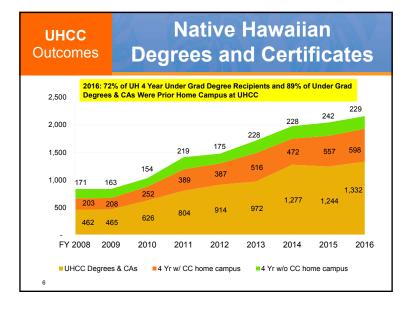
## **Robert Binnie**

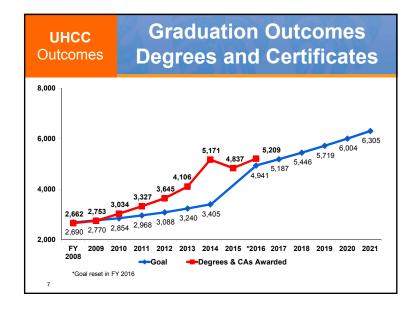
Robert came to us as an unemployed construction worker, homeless and on the streets. Now his goal is to become a math teacher. He is currently studying at Kapi'olani Community College.

### Teri Savaiinaea

While juggling work and family responsibilities, Teri began her journey to fulfill her childhood dream of becoming a nurse. She obtained training as a nurse aid in a non-credit program and began taking classes at Leeward Community College.

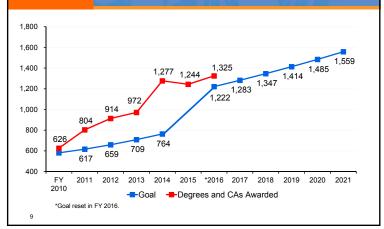






utcon	ies	De	gre	es a	nd	Ceri	ifica	ates
	FY Base**	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	597	627	693	658	691	725	762	800
HON	653	686	886	720	756	794	833	875
KAP	1,347	1,414	*1,383	1,485	1,559	1,637	1,719	1,805
KAU	228	239	248	251	264	277	291	305
LEE	953	1,001	1,057	1,051	1,104	1,159	1,217	1,278
MAU	612	643	*594	675	708	744	781	820
WIN	315	331	348	347	365	383	402	422
UHCC <sup>1</sup>	4,705	4,941	5,209	5,187	5,446	5,719	6,004	6,305
*Did not ach	ual sum of indi ieve target Average of FY1	, i		nding		5%	6 compound	led growth





UHCC	Native Hawaiian
Outcomes	Degrees and Certificates

	FY Base**	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	236	248	270	260	273	287	301	316
HON	164	172	238	181	190	200	210	221
KAP	191	201	*191	211	222	233	245	257
KAU	60	63	72	66	69	72	76	80
LEE	228	239	259	251	264	277	291	306
MAU	160	168	*153	176	185	194	204	214
WIN	126	132	142	139	146	153	161	169
UHCC <sup>1</sup>	1,165	1,222	1,325	1,283	1,347	1,414	1,485	1,559
*Did not ach	ual sum of indi ieve target Average of FY1	, i i i i i i i i i i i i i i i i i i i		ding		5%	compounde	d growth

~ваselin

UHCC Outcom			F			ipie ates		
	FY Base**	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	418	439	477	461	484	508	533	560
HON	269	282	417	296	311	327	343	360
KAP	556	584	*580	613	644	676	710	746
KAU	123	129	145	135	142	149	156	164
LEE	455	478	518	502	527	553	581	610
MAU	370	389	399	408	428	449	471	495
WIN	171	180	201	189	198	208	218	229
UHCC <sup>1</sup>	2,362	2,480	2,737	2,604	2,734	2,871	3,015	3,166
*Did not ach	ual sum of ind ieve target Average of FY1			nding		59	% compound	led growth

UHCC Outcomes

## **STEM Graduates at CC**

#### UH System Measure

	FY Base*	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	19	20	36	21	22	23	24	25
HON	65	68	162	72	75	79	83	87
KAP	92	97	127	101	107	112	117	123
KAU	5	6	9	6	6	6	7	7
LEE	38	40	133	42	44	46	48	50
MAU	22	23	33	25	26	27	29	30
WIN	20	21	23	22	23	24	25	26
UHCC <sup>1</sup>	261	275	523	289	303	317	333	348
	ual sum of ind verage of FY1			unding		59	% compound	led growth

utcom	ies	24	otal	31		Gra	uua	162
UHCC S	/stem Me	easure						
	FY Base*	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	42	44	75	46	48	51	53	56
HON	110	115	200	121	127	133	140	147
KAP	196	206	257	215	227	238	249	262
KAU	12	13	24	13	14	14	16	16
LEE	115	121	223	127	133	140	146	153
MAU	46	48	56	51	54	56	59	62
WIN	43	45	49	47	49	52	54	57
UHCC <sup>1</sup>	564	593	884	623	654	686	721	757

			10	-3013	RAV-			
UH Syste	em Measu	ire						
	FY Base**	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	303	309	*273	324	341	358	376	394
HON	288	294	*278	309	324	340	357	375
KAP	862	879	*815	923	969	1,018	1,068	1,122
KAU	99	101	*75	106	111	117	123	129
LEE	702	716	792	752	789	829	870	914
MAU	274	279	*256	293	308	323	339	356
WIN	251	256	*246	269	282	296	311	327
UHCC <sup>1</sup>	2,419	2,468	*2,372	2,976	3,124	3,281	3,445	3,617
students w	ual sum of indivith more than or individent that is the second se	ne prior UHC	C home camp	us	Y15)	5%	compounde	d growth

## UHCC CC Transfers to All Baccalaureate Institutions

	FY Base**	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	398	405	*401	425	446	469	492	517
HON	518	526	*515	553	580	609	640	672
KAP	1,327	1,349	*1,273	1,416	1,487	1,561	1,639	1,721
KAU	183	186	196	195	205	215	226	237
LEE	1,296	1,316	1,410	1,382	1,451	1,523	1,600	1,680
MAU	531	539	539	565	594	623	655	687
WIN	442	449	465	471	495	520	546	573
UHCC <sup>1</sup>	4,328	4,395	4,436	4,615	4,658	4,845	4,891	5,088
students w	qual sum of ind ith more than o ieve target. **E	ne prior UHC	CC home cam	pus	Y15)	5%	compounde	ed growth

UHCC Other Outcomes

# **IPEDS Success Rate**

• Percent fall first-time, full-time, degree-seeking students completing a Degree or CA and/or transferring to an external institution within three years (150%)

• Goal to reach 50% by 2021

	FY Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	31.6%	37.5%	*27.4%	39.7%	42.1%	44.6%	47.2%	50.0%
HON	34.2%	39.4%	*36.2%	41.4%	43.4%	45.5%	47.7%	50.0%
KAP	38.5%	42.5%	*36.6%	43.9%	45.3%	46.8%	48.4%	50.0%
KAU	32.6%	38.3%	*33.2%	40.4%	42.6%	44.9%	47.4%	50.0%
LEE	30.9%	37.0%	*32.8%	39.3%	41.7%	44.3%	47.1%	50.0%
MAU	27.0%	34.0%	*31.8%	36.7%	39.7%	42.9%	46.3%	50.0%
WIN	30.4%	36.6%	*35.3%	39.0%	41.5%	44.2%	47.0%	50.0%
Integra 16	ited Postsecond	ary Educatior	n Data Systen	n (IPEDS)	2016 Actu	al based on F	all 2013 IPE	OS FT Coho

KAP Performance Funding	Perf		anco FY		undi I7	ing
UHCC Funding						
Measure	Base	Target	Actual	%	Weight	Amount
Degrees & Certificates	1,347	1,414	1,383	53.7	35	\$263,179
Native Hawaiian Degrees & Certificates	191	201	191	0	10	\$0
STEM Degrees & Certificates (Include 4 Year Degrees)	196	206	257	100	10	\$139,915
Pell Grant Recipient Degrees & Certificates	556	584	580	85.7	10	\$119,907
Transfers to 4 Year (UH & Non UH)	1,327	1,349	1,273	0	35	\$0
Total Allocation						\$523,001
Unearned						(\$876,147)
17					al – Base) / (Tar 100% and Minir	get – Base) x 100 num 0%

### KAP Performance Funding Performance Funding for FY 2017 UH Funding

Measure	Base	Target	Actual	%	Weight	Amount
Degrees & Certificates	1,347	1,414	1,383	54	30	\$81,454
Native Hawaiian Degrees & Certificates	191	201	191	0	10	\$0
STEM Degrees & Certificates	92	97	127	200	10	\$101,066
Pell Grant Recipients	556	584	580	86	10	\$43,312
Transfers to UH 4 Year	862	879	815	0	10	\$0
IPEDS Success Rate	38.5%	42.5%	36.6%	0	30	\$0
Total Allocation						\$225,832
Unearned						(\$362,286)
					ual – Base) / (Ta 1 200% and Min	rget – Base) x 100 imum 0%
18						

## UHCC Closing the Gaps Hawaiian Success Gaps

	U.S. Census	Fall 2016 Enrollment	All Degrees & CAs FY 16	**STEM Degrees & CAs FY 16	Transfer 4 Year
HAW	33%	44%	*39%	*7%	*37%
HON	18%	24%	27%	*13%	*17%
KAP	13%	17%	*14%	*7%	*16%
KAU	22%	31%	* <b>29</b> %	*4%	*22%
LEE	24%	26%	*25%	*10%	*22%
MAU	24%	33%	*27%	*13%	37%
WIN	33%	41%	41%	*15%	*38%
UHCC	21%	28%	*26%	*10%	*24%

UHCC osing the Gaps		Eliminating Filipino Success Gaps						
	U.S. Census	Fall 2016 Enrollment	All Degrees & CAs FY 16	**STEM Degrees & CAs FY 16	Transfer 4 Year			
HAW	10%	10%	12%	*3%	*6%			
HON	13%	20%	23%	27%	*18%			
KAP	3%	14%	14%	*6%	*11%			
KAU	21%	21%	21%	*4%	*17%			
LEE	22%	23%	24%	*12%	*21%			
MAU	15%	21%	27%	*7%	*12%			
WIN	5%	5%	*3%	*2%	*3%			
UHCC	15%	17%	18%	*12%	*14%			

Gaps		Success Gaps							
	U.S. Census	Fall 2016 Enrollment	All Degrees & CAs FY 2016	**STEM Degrees & CAs FY 2016	Transfer 4 Year				
HAW	4%	*2%	3%	*1%	2%				
HON	4%	*3%	*2%	*2%	3%				
KAP	1%	2%	*1%	*0%	*1%				
KAU	1%	1%	1%	*0%	2%				
LEE	6%	*3%	*2%	*2%	*2%				
MAU	3%	*1%	1%	*0%	1%				
WIN	5%	*2%	*1%	2%	2%				
UHCC	4%	*2%	2%	*1%	2%				

С	UHCC Closing the Gaps			g Pell R cess Ga	ecipient ps
		Fall of Fiscal Year 2016 Enrollment Pell	All Degrees & CA FY 2016	**STEM Degrees & CA FY 2016	Transfer 4 Year
	HAW	64%	69%	*22%	*61%
	HON	40%	47%	44%	49%
	KAP	39%	42%	*24%	42%
	KAU	54%	58%	*13%	*44%
	LEE	43%	49%	*23%	44%
	MAU	60%	67%	*41%	*47%
	WIN	60%	*58%	*19%	*52%
	UHCC	48%	53%	*28%	*45%
	22 *Did not ac	hieve target	** STEM at	UHCC & to former UHC	CC students at UH 4 yr

 UHCC Outcome Measures
 Momentum Measures Student Success

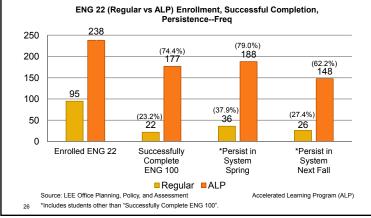
 A Promising Change for Outcomes

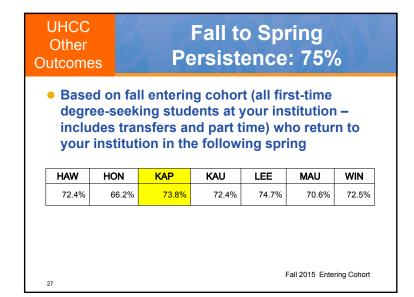
Developmental Ed Initiatives: Impact of the Initiative on Completion and Persistence

UHCC Outcome Measures	w	here	e We	e We	ere	BY
Math	Cohort with Placement	Fall 2013	Spring 2014	Fall 2014	Spring 2015	College Level Completion
Ready to take College Level Course	1,097	30%	15%	6%	3%	54%
One Level Below College Level	1,408	1%	14%	7%	3%	25%
Two Levels Below College Level	2,217	0%	2%	3%	2%	7%
Three Levels Below College Level	825	0%	0%	1%	1%	2%
Writing	Cohort with Placement	Fall 2013	Spring 2014	Fall 2014	Spring 2015	College Level Completion
Ready to take College Level Course	2,394	46%	7%	2%	1%	56%
One Level Below College Level	1,567	11%	19%	5%	3%	38%
Two Levels Below College Level	691	2%	11%	7%	2%	22%
Three Levels Below College Level	365	0%	2%	5%	1%	11%
24					Fall 2013	Entering Cohort

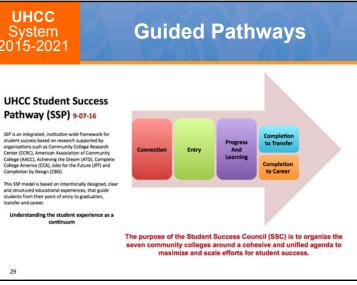
UHCC System 015-2021		Reforming Developmental Education: Completion Impact						
LeeCC English ALP Initiative	Enrolled in ALP ENG 22	Successful Completion ENG 100	Percent ALP ENG 22 Successful ENG 100					
Fall 2011	61	52	85.2%					
Fall 2012	108	82	75.9%					
Fall 2013	116	79	68.1%					
Fall 2014	144	89	61.8%					
Fall 2015	238	177	74.4%					
Spring 2012	104	65	62.5%					
Spring 2013	112	62	55.4%					
Spring 2014	88	57	64.8%					
Spring 2015	128	81	63.3%					
Spring 2016	252	170	67.5%					
25	Source: LEE Office Planning, I	Policy, and Assessment	Accelerated Learning Program (ALF					







UHCC Other Outcome	s	Fall to Fall Persistence: 65%					UHCC System 2015-2021	Guided	Pat
degre inclu	ee-seeki des trar	l enterin ing stud isfers ar on the r	ents at y nd part t	our ins	stitutior		UHCC Student Success Pathway (SSP) 9-07-16 SSP is an integrated, institution-wide framework for student success based on research supported by organizations such as Community College Mesarch Center (CRC), American Association of Community College (AACC), Anterican Association of Community College (AACC), Anteri	Connection Entry	Progr An Learn
51.5%	42.2%	53.0%	53.4%	54.5%	49.8%	51.6%	Completion by Design (CBD). This SSP model is based on intentionally designed, clear		
	<b> </b>				Fall 2015 Ente	ring Cohort	and structured educational experiences, that guide students from their point of entry to graduation, transfer and career. Understanding the student experience as a continuum	The purpose of the Studen seven community college maximize and so	s around a
28						5	29		



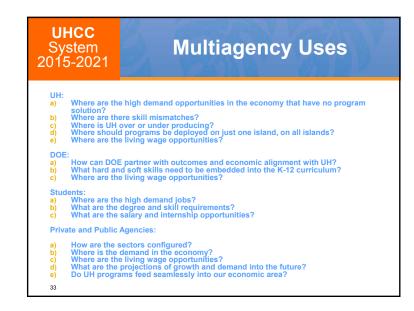




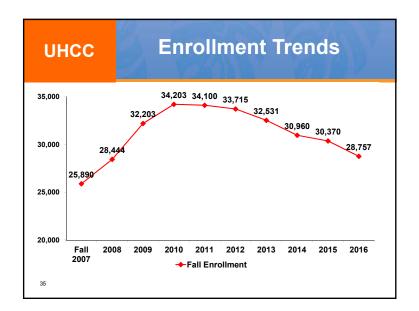


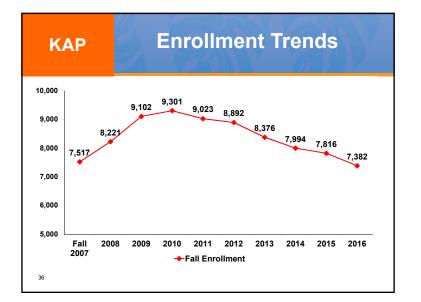
- \*August 2015 GPS-registration trial with 15 students from one **UH campus**
- November 2015 GPS-registration trial 50 students one UH campus
- \*April 2016 GPS-registration trial 1,500 students from all UH 10 campuses
- November 2016 GPS-registration 20,000 30,000 students from all UH 10 campuses
- April 2017 GPS-registration full implementation 60,000 students from all 10 UH campuses

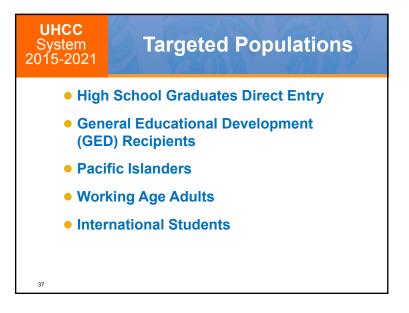












	UHCC Enrollment				ool ( ect E			es
	Fall 2014 Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	440	509	*334	541	575	607	640	666
HON	429	443	*326	453	463	471	479	486
KAP	794	815	*601	827	836	849	856	866
KAU	204	215	*199	221	228	234	241	245
LEE	965	1,097	*722	1,150	1,195	1,243	1,290	1,329
MAU	430	481	*337	506	529	550	570	590
WIN	245	277	*206	293	307	318	328	339
UHCC	3,507	3,837	*2,725	3,989	4,133	4,271	4,405	4,520
			-1,112					+1,013
38	*Did not achieve target **Growth from DOE increase to 65% of graduates							

	nent			<b>NGCI</b>	piei	nts <sup>-</sup>	i ai g	
			$ \geq \mathcal{P} $			- 87		192
	Fall 2014 Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	210	218	*183	223	227	232	236	241
HON	260	271	*235	276	281	287	293	299
KAP	309	321	*271	328	334	341	348	355
KAU	100	104	*88	106	108	110	113	115
LEE	375	390	*343	398	406	414	422	431
MAU	314	327	*226	333	340	347	354	361
WIN	211	220	*144	224	228	233	238	242
UHCC	1,779	1,851	*1,490	1,888	1,926	1,964	2,003	2,044
			-363					+265

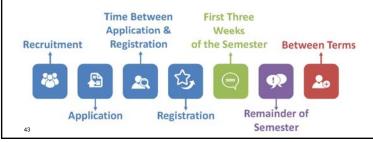
UHCC Enrollment		Pa	Pacific Islanders Tai						
	Fall 2014 Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021	
HAW	103	107	*71	111	116	120	125	130	
HON	133	138	*128	144	150	156	162	168	
KAP	123	128	*126	133	138	144	150	156	
KAU	29	30	*18	31	33	34	35	37	
LEE	170	177	182	184	191	199	207	215	
MAU	70	73	*38	76	79	82	85	89	
WIN	43	45	*41	47	48	50	52	54	
UHCC	671	698	*604	726	755	785	816	849	
			-94					+178	

UHCC Enrollment		Working Age (25-44) Adults Target							
	Fall 2014 Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021	
HAW	983	1,265	*845	1,395	1,526	1,635	1,657	1,744	
HON	1,371	1,590	*1,380	1,685	1,828	1,924	2,019	2,115	
KAP	2,293	2,727	*2,148	2,911	3,187	3,372	3,556	3,740	
KAU	416	479	*327	512	561	594	627	661	
LEE	1,965	2,298	*1,908	2,477	2,744	2,923	3,101	3,280	
MAU	1,242	1,423	*896	1,506	1,548	1,590	1,632	1,674	
WIN	788	918	*741	979	1,071	1,132	1,194	1,255	
UHCC	9,058	10,699	*8,245	11,466	12,467	13,171	13,787	14,468	
	*Did not ophiour	torgat	-2,454					+5,410	
41	*Did not achieve UHCC current Duplicated num	y at 2.5% and			rget groups				

UHCC Enrollment			nter		onal Farg		ıden	its
	Fall 2015 Base	2016 Goal	2016 Actual	2017	2018	2019	2020	2021
HAW	78	80	*70	83	85	88	90	93
HON	51	53	68	54	56	57	59	61
KAP	751	774	*718	797	821	845	871	897
KAU	12	12	21	13	13	14	14	14
LEE	117	121	134	124	128	132	136	140
MAU	58	60	*51	62	63	65	67	69
WIN	13	13	*12	14	14	15	15	16
UHCC	1,030	1,061	*1,003	1,093	1,126	1,159	1,194	1,230
			-58					200
42	*Did not achieve target International student definition changed by UH System in Spring 2016. Growth at 3% per year.							

### Integrated Communications For Recruitment and Retention (ICRR)

- Systemwide approach to communicating with students in a consistent and timely
  manner from initial application through first year of college.
- ICRR team includes: vice chancellors and leaders in advising/counseling, registration, outreach and marketing/communications.
- Goal is to identify key strategies and possible tactics to improve communications at all "touch points" along the spectrum of a student's college experience.



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# Remove Cost as a Barrier

- Eliminating direct cost for students with need
- Open Educational Resource (OER) Initiatives

UHCC	Remove Cost as a Barrier
System 2015-2021	FY 2014-2015

	Unmet Need Headcount	Unmet Need	Average per Student
HAW	188	\$450,586	\$416
HON	61	\$91,815	\$110
KAP	134	\$249,557	\$196
KAU	117	\$163,738	\$367
LEE	116	\$154,319	\$115
MAU	287	\$376,539	\$301
WIN	90	\$215,978	\$335
UHCC	993	\$1,702,532	\$248

#### UHCC System 2015-2021 Legislation to Support Cost Issues for Low Income Students

	JUSTIFICATION SHEET
	REVISED: 10/13/2016
	1ST DRAFT DATE: 09/16/2016
DE PARTMENT :	University of Hawaii
TITLE:	A BILL FOR AN ACT RELATING TO THE UNIVERSITY OF HAWAII PROMISE PROGRAM.
PURPOSE:	Provides scholarships for the unmet need of qualified students at any University of Hawaii (UH) community college campus who meet certain criteria.
MEANS :	Amend chapter 304A, Hawaii Revised Statutes, by adding a new section and to make appropriations for fiscal year 2017-2018 and 2018-2019.
JUSTIFICATION:	The purpose of this Act is to establish a Hawaii Promise program to provide scholarships initially for the unmet need of qualified students enrolled at any UH community college and to provide an appropriation to establish and implement the program.
46	

#### UHCC System 2015-2021

# Remove Cost as a Barrier

### No Cost/Open Educational Resource Textbooks

\$0 Cost Textbooks	HON	KAP	LEE
Number Classes	16	80	217
Spring 2016 Classes	3%	8%	19%
Students Taking Courses	287	1,396	4,194
Number Courses	9	38	69
Instructors Teaching Courses	6	38	71

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## Strategic Directions for Distance Education

- UH developing a system framework for DE and transfer programs:
- Online AA Portal: to engage adult students
- Other online programs targeting adult learners via industry engagements, e.g., Universal Banker
- Online strategic deployments to fill in first two-year pathway requirements

