<date>

<Name>

<Address>

Dear Mr./Ms. <name>,

I am pleased to confirm your appointment to the <position class title> position, #XXXXX, at the <department/college or program>, Kapi’olani Community College, effective <date>, and not to exceed <date>. Reappointments will be subject to satisfactory performance, availability of funding, and operational need. Your annual salary will be $XX,XXX (<SR/BC/WS>, Step <X>).

This position is exempt from civil service membership and excluded from collective bargaining, therefore, the terms and conditions of your appointment are governed by University policies and procedures, State laws and rules, Governor’s Executive Orders, and State of Hawai‘i Civil Service Policies and Procedures, as appropriate. Please be advised that, in accordance with the State’s Policies and Procedures, 1000.001, *Exempt Service,* your employment is considered “at will” and may be terminated at any time.

Appointment to this position entitles you to benefits, including enrollment in the Hawai‘i Employer-Union Health Benefit Trust Fund and the State Employees’ Retirement System, vacation and sick leave, and paid holidays. Your benefits shall be governed by University policies and procedures; applicable, State laws, rules, and regulations; and if appropriate, the collective bargaining agreement.

Please indicate your acceptance of this offer by signing below and returning a copy to your <program Administrator/Unit Head> at <mailing address or email> by <date>. Upon acceptance, Ms./Mr. <name>, your <Dean/Department> Secretary, <name>, will contact you regarding your employment forms and benefits. Should you have any questions regarding your pay and/or benefits, please feel free to contact him/her at <phone number> or <XXX@hawaii.edu>.

We look forward to your employment with us and in fulfilling the mission of our department and the University of Hawai‘i.

Sincerely,

Louise Pagotto

Chancellor

I accept/decline the terms of this appointment:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

<name> Date

c: <name>, HR Specialist

Official Personnel File