Template: UHCC Faculty with Multi-Year Appointments and Supported by Extramural Research and Training Contracts and Grants (Article XIII, Section D)

(black font = required; blue font = as appropriate for your department)

<Date>

<Name>

<Address>

Dear Mr./Ms. <Name>:

On behalf of the Kapi‘olani Community College, <department/division>, I am pleased to formally offer you an appointment, pursuant to Article XX of the 20XX-20XX Agreement Between the UHPA and the Board of Regents/University of Hawai‘i. I am offering you a <#>-year appointment as a <rank/title & classification> (<alphanumeric rank code>) at an annual salary of $XX,XXX ($XX,XXX monthly). If you accept this offer, your appointment period will begin on <Date> and will terminate on <Date>, unless extended in writing.

Funding for your position will be paid from <name> extramural grant with <account number at XX%> and <account number at XX%>.

Please be advised that you are being hired under Article XIII D “The renewal of the Limited Term Contract shall be subject to the needs of the grant or contract and the availability of funding.” The University reserves the right to terminate your appointment prior to its expiration upon four months’ notice if (1) you lack the experience or expertise to perform the necessary work; (2) you perform poorly; or (3) there is lack of funding to support your position.

Your employment terms are governed by University policies and procedures, and applicable Federal and/or State laws, rules and regulations, and if appropriate, the collective bargaining agreement between the exclusive representative and the University. Additional terms of employment are attached.

This letter and its attachment represent the University’s complete offer to you and contain all of the material terms relating to your appointment, subject to completion of a satisfactory background check, employment eligibility documentation and verification, TB clearance, and submittal of official transcripts. If these terms are agreeable to you, please indicate your formal acceptance of this offer and your permission to conduct a background check by doing the following:

1. Circle “accept.”
2. Sign and date your acknowledgement.
3. Return this letter to <name or office>, via e-mail to <name> at XXX@hawaii.edu no later than <MM DD, YEAR>.

The Department Secretary [or other designated person,] will contact you regarding your employment forms and benefits. Should you have any questions regarding your pay and/or benefits, please feel free to contact him/her or <name>, at <phone number> or <XXX@hawaii.edu>.

We look forward to your employment with us and fulfilling the mission of Kapi‘olani Community College, [department as appropriate] and the University of Hawai‘i.

Sincerely,

Louise Pagotto

Chancellor

I accept/decline the terms of this appointment:

Signature:

<Name> Date

c: Human Resources Office

 UHPA