

**NON-CREDIT PROGRAM  
TECHNICAL STANDARDS PROGRAM STANDARDS FOR PHLEBOTOMY**

ISSUE	Hearing	Motor Skills (Fine)	Motor Skills (Gross)	Visual
STANDARD	Ability sufficient for laboratory service operations.	Ability to handle or feel and reach to perform safe laboratory procedures.	Perform multiple motor tasks simultaneously. Move safely and freely in a laboratory.	Ability sufficient for observation and assessment necessary for laboratory work. Have peripheral form depth perception and ability to distinguish shades of color and viscosity.
EXAMPLES	Ability to follow verbal instructions; converse with patients and staff.	Control laboratory equipment and adjust instruments; use an electronic keyboard for data collection and transmittal; maneuver equipment to safely collect lab specimens from patient.	Reach benchtops and shelves; reach patients lying on bed or in specimen collection furniture.	Observe laboratory specimens for their components; characterize color, clarity, viscosity; discriminate structural and fine color differences; read text; numbers and graphs.