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Next Steps
Career Exploration

summer 2020 Survey Results Version 2

Questions about UHCC Next Steps Program? Reach out to Tiana Loo or Cheri Souza.
Questions about the data? Reach out to Tao Feng or Kara Plamann Wagoner.
August 25, 2020

What emerged from 314 students voicing their Next Steps Class experiences?

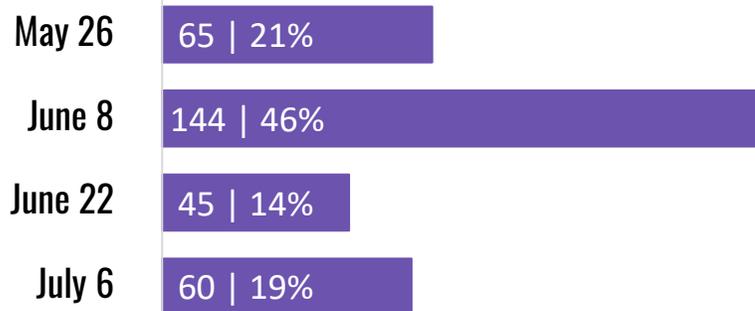
1,589 students were asked to share their feedback on Next Steps Career Exploration Class. 314 [20%] students from three cohorts responded.

TAKEAWAYS: THE MAJORITY OF PARTICIPANTS...

- ✓ Gained college, career, and life skills.
- ✓ Are college bound.
- ✓ Would recommend Next Steps to others.

When survey takers took their first Next Steps Class

Percentage based on N/314



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themes

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GRAPHS & RESULTS ON THE FOLLOWING PAGES:

3. Previous College Experience
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5. Fall 2020 Plans
6. Confidence In Pursuing Fall Plans
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8. Benefits Of Next Steps Based On Program Objectives
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11. Benefits Of Next Steps (Coded From Open-Ended)
12. Room For Improvement (Coded From Open-Ended)
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A NOTE ABOUT THE PERCENTAGES

N/NUMBER OF RESPONDENTS

The total percentages won't always add up to 100% because students were able to choose more than one answer for some questions, or their open-ended responses were themed in more than one category.

Was this your
**first time taking
a college class?**

Percentage based out of N/314

43% | 136 students

No, I took one or
more college classes
in high school.

57% | 177 students

Yes, this was my
first college class.

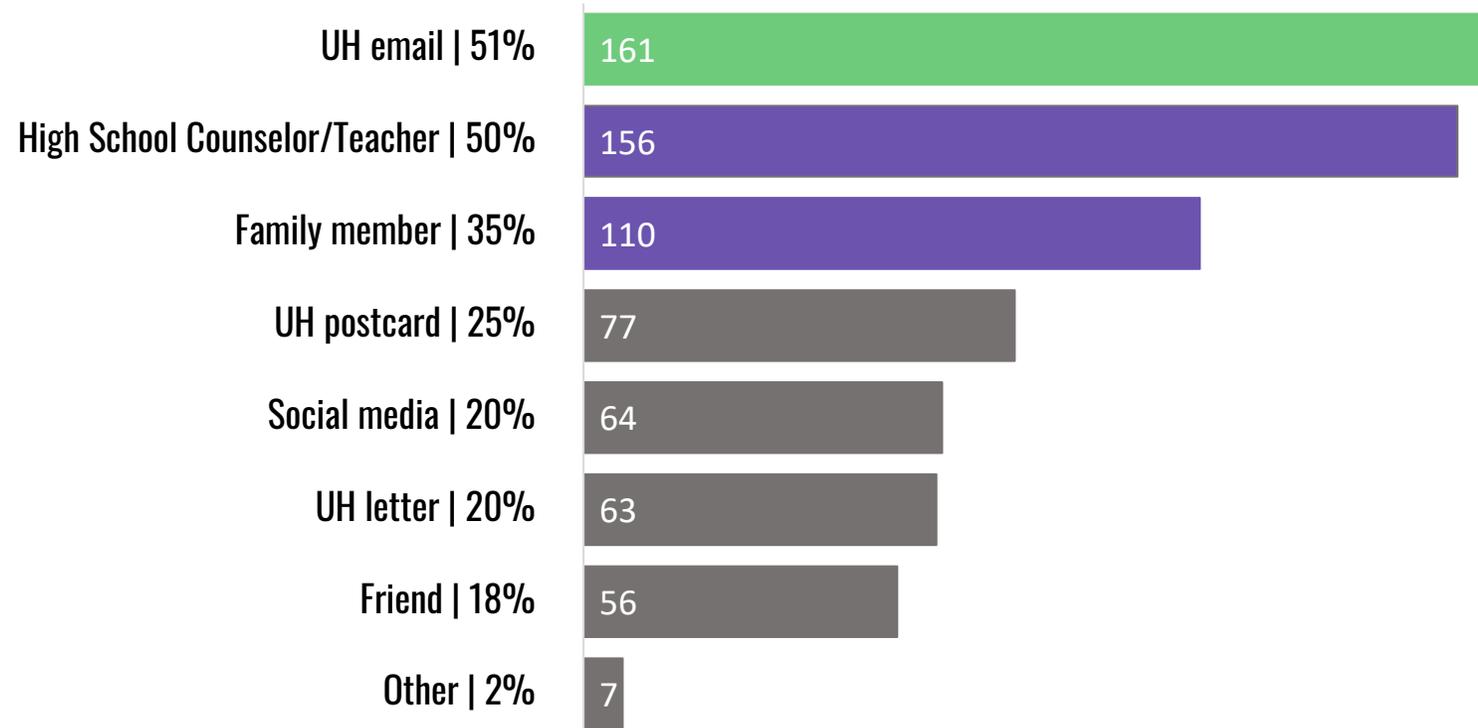
Students who had never taken a college course before had an opportunity to learn skills and gain confidence before embarking on their academic journey this fall:

“I benefitted because I was able to get a perspective of what a college class may look like. My teacher also made sure to use Laulima for our class which was helpful because we were able to have a better understanding of how to use it when we go to college.”

How did you hear about taking a free college class? (Check all that apply.)

Percentage based out of N/314

51% of students heard about Next Steps through UH email compared to 25% from postcards or 20% who learned about it through a letter. However, the data doesn't show how high school staff or family members learned about Next Steps, both of which provided impactful outreach.



How likely

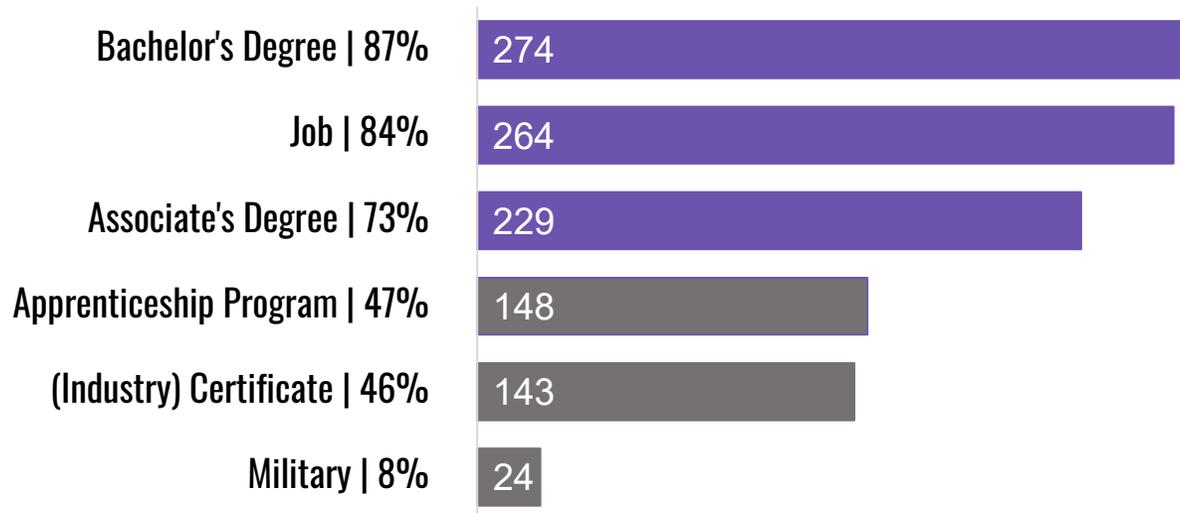
are you to pursue the following this fall?

Percentage based out of N/314

Most students will pursue a degree and/or employment in fall 2020.

In hindsight, “job” is vague; respondents could have interpreted this as either seeking part-time employment rather than entering the workforce directly from high school without pursuing further education.

Students who answered **very likely/somewhat likely** when asked about their next steps in fall 2020:



“I was able to explore many different career options, and overall learn more about myself (i.e. values, interests, and talents/gifts to help me find the perfect degree.”

How confident

do you feel pursuing your plan for this fall?

N=314

“I gained confidence in myself and became more goal oriented.”

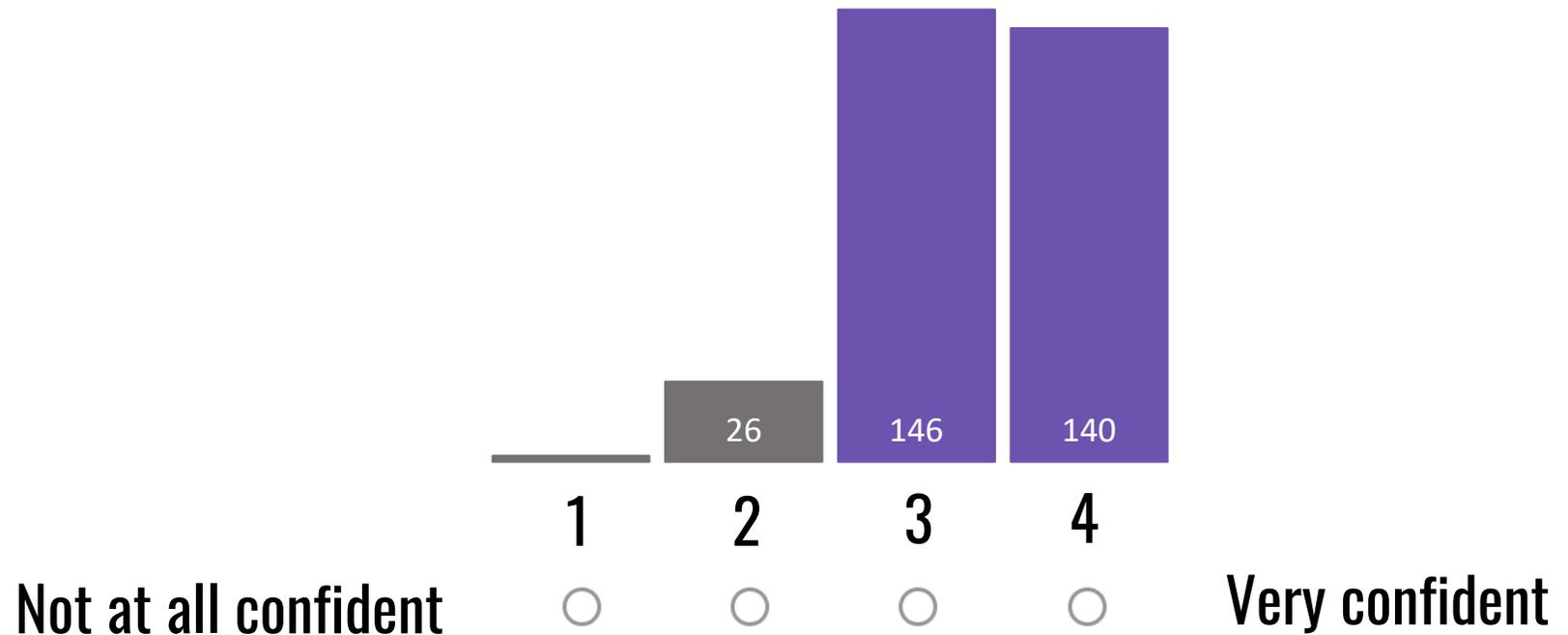
On a scale of 1-4...

91% of students feel confident about their fall plans.

45% feel very confident. 46% chose 3 on the 1-4 scale.

Only 2 students (1%) are not at all confident.

26 students (8%) selected 2 on the 1-4 scale.

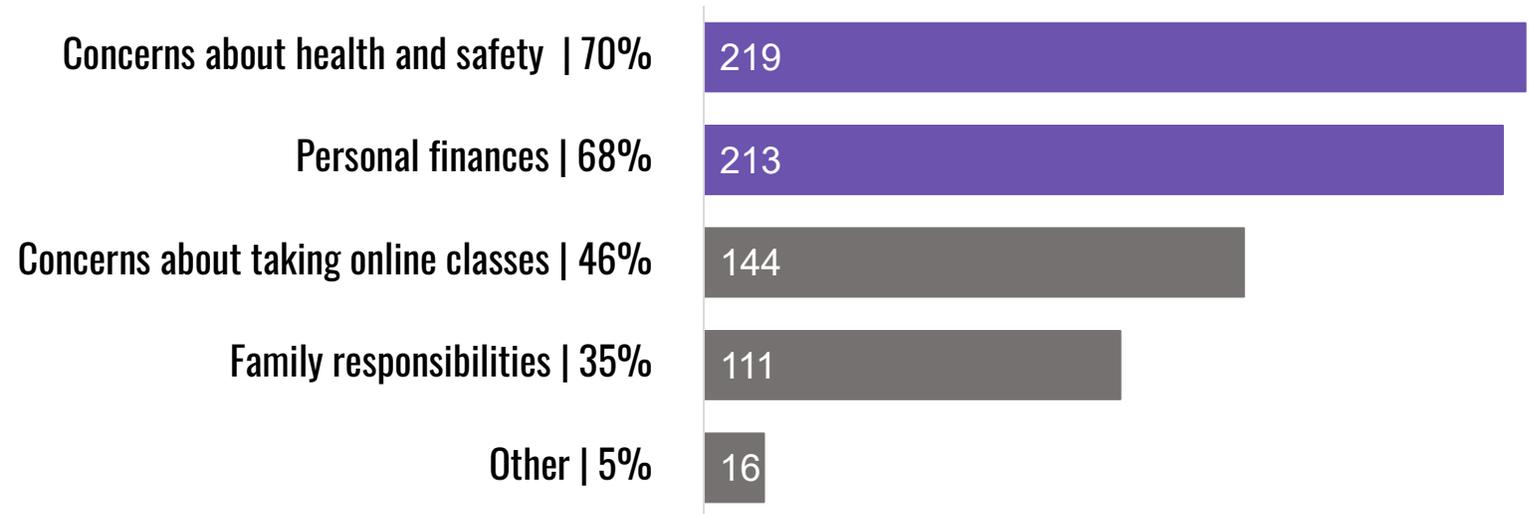


What obstacles

do you anticipate may interfere with your plan this fall?
(Check all that apply.)

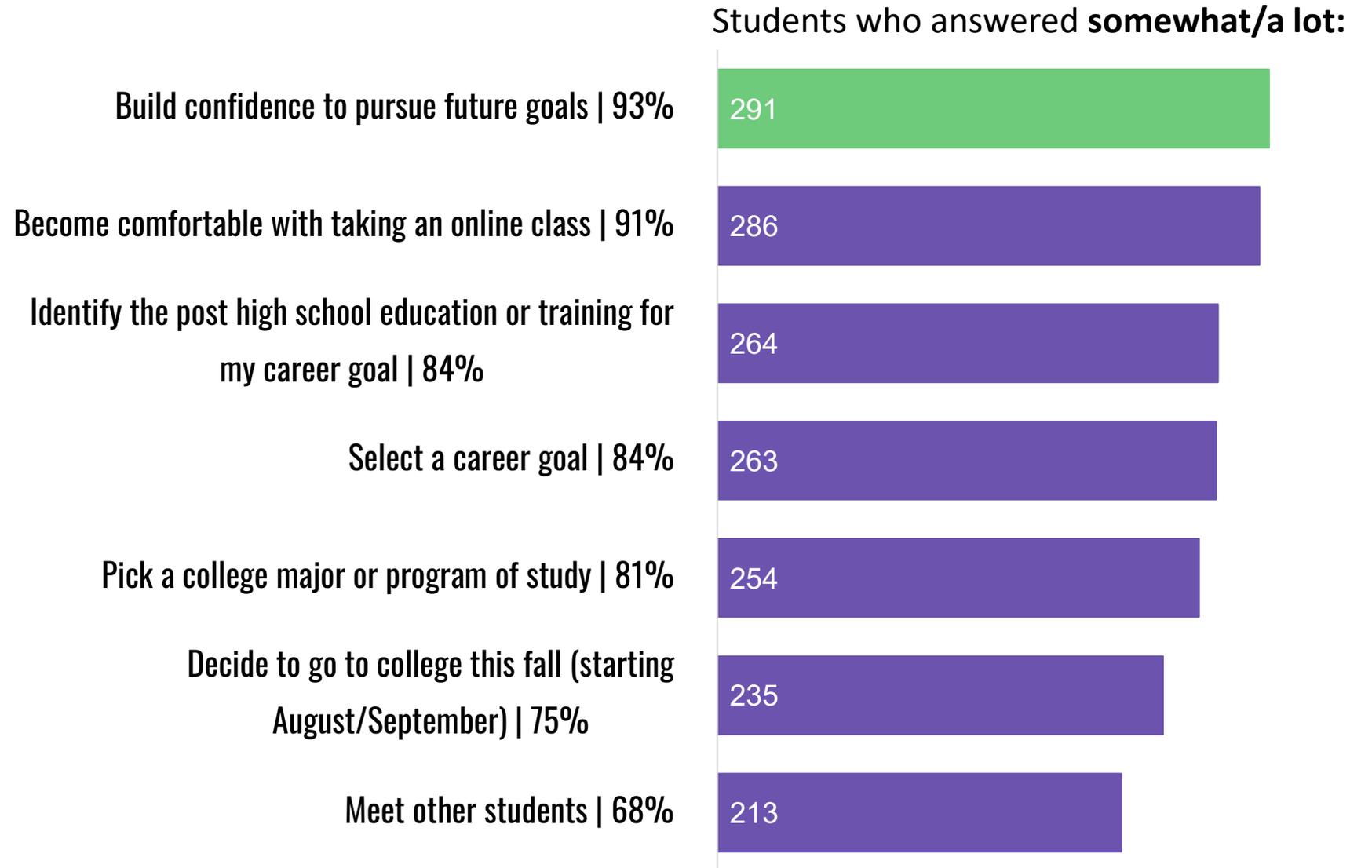
Percentage based out of N/314

Money, health, and safety are top concerns for Next Steps students. Additional write-in responses included issues of uncertainty in career path, fewer opportunities during the pandemic, both physical and mental health issues, transportation, time, and work responsibilities.



How much did participating in the Next Step Career Exploration class help you...

Percentage based out of N/314



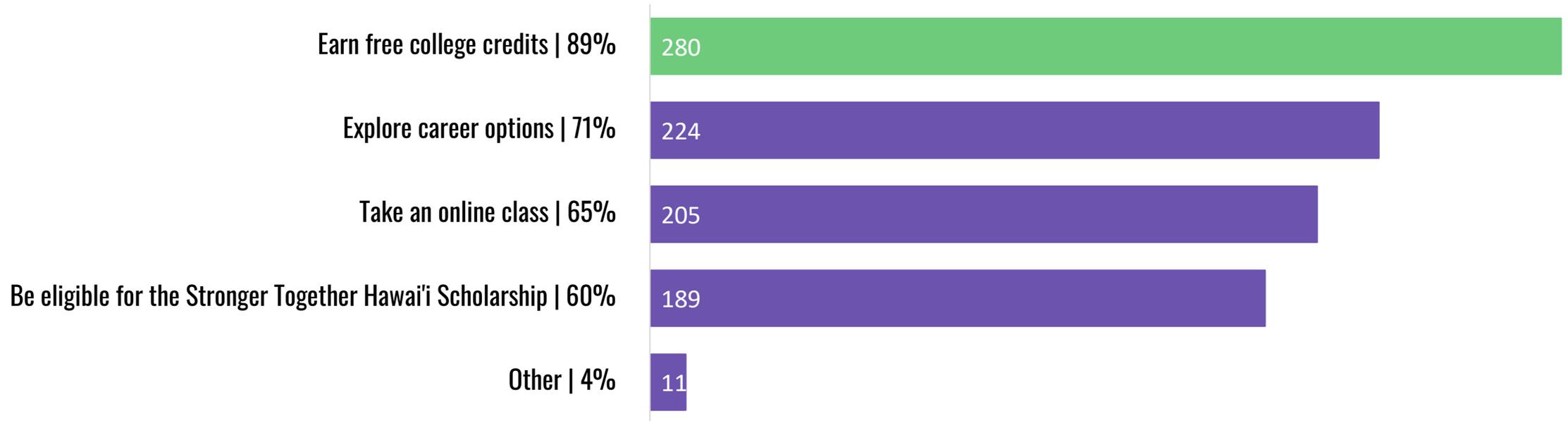
“I was able to push forward when I wanted to give up. The class gave me an opportunity to create goals and look forward to going something with my life.”

I participated

in Next Steps Career
Exploration to...
(Check all that apply.)

Percentage based out of N/314

“These courses offered me the chance to earn free college credits and explore the different career pathways without the guilt of having to pay for them. It [has] also given me a smooth transitioning back to school after this long break.”



How likely are you to recommend

Next Steps to high school graduates looking for help with their future career goals?

N=314

“I got the chance to learn from amazing instructors who really gave us a unique perspective of the world.”

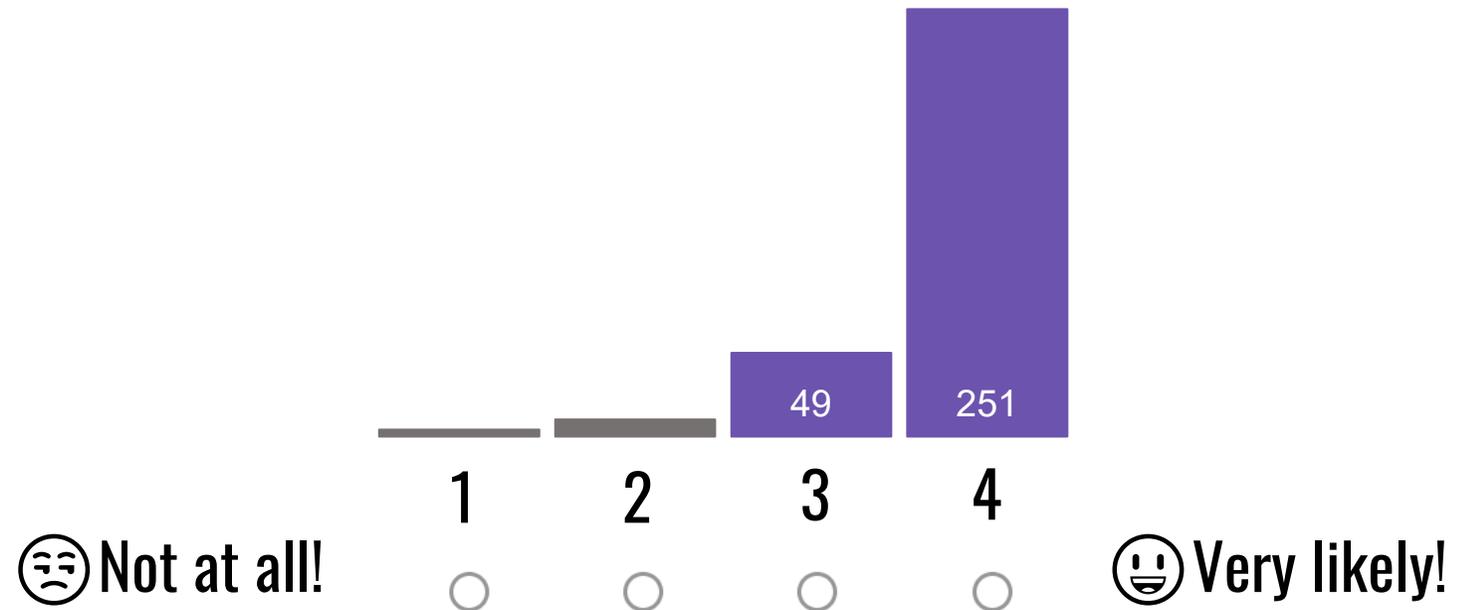
On a scale of 1-4...

96% of students would recommend Next Steps.

80% were very likely. 16% chose 3 on the 1-4 scale.

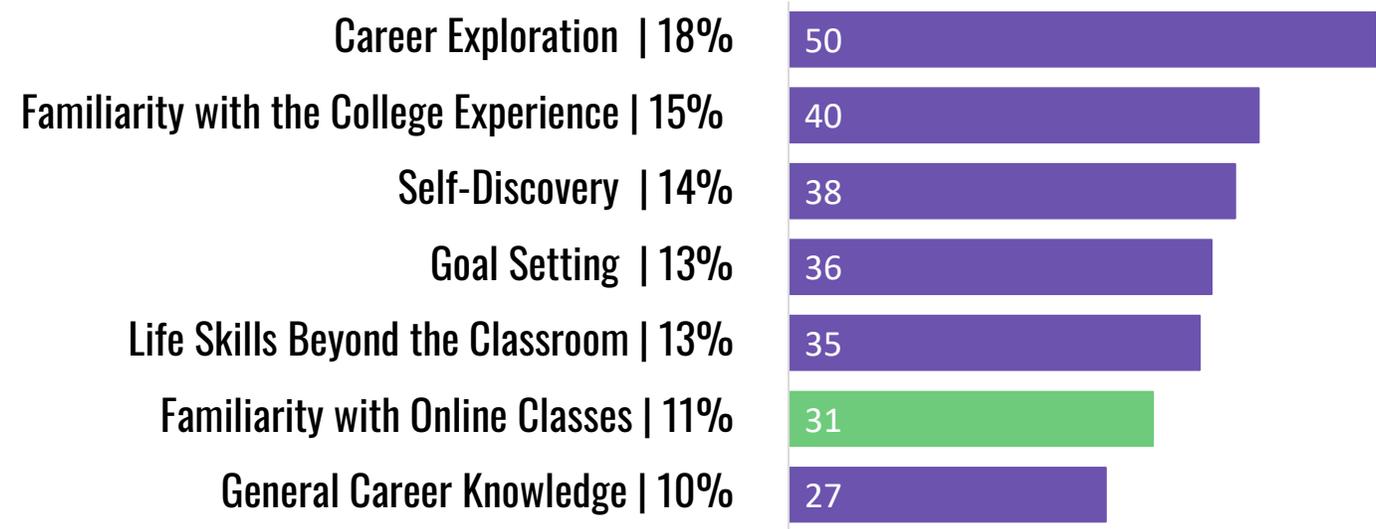
Only 4 students (1%) would not at all recommend it.

10 students (3%) selected 2 on the 1-4 scale.



How did you **benefit** from your Next Step Career Exploration class?
[Open-Ended Responses]

Percentage based out of N/271

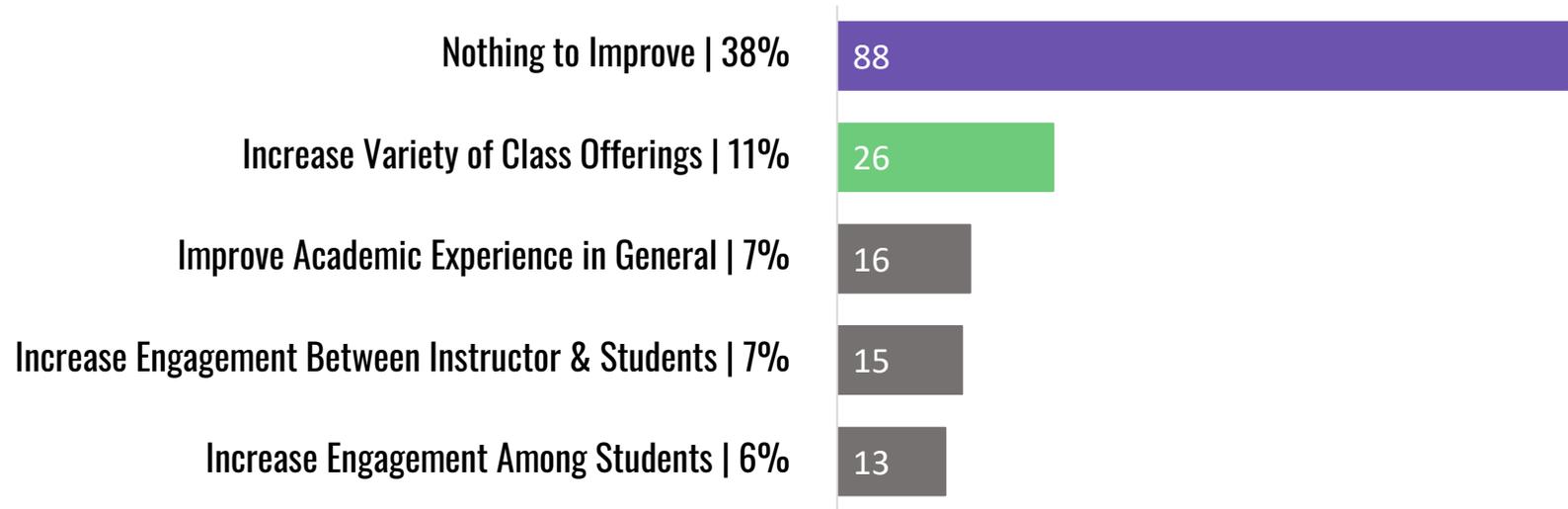


“I learned a lot about myself such as the best times for me to study and I did a project for my class which helped me learn more about my dream career.”

“I got the feel for the online life and started my long journey of college. It also helped me figure out who I am and what I want.”

How could we
improve
Next Step Career
Exploration classes?
[Open-Ended Responses]

Percentage based out of N/229



“More variety of courses, more real time learning, have smaller classes.”

“I wish my class had gone into more detail about job trends in Hawaii. I also would have liked it if they also talked about what people do after graduating from college here in Hawaii. **Other than that, I enjoyed participating in my class and being in this program overall.**”

Appendix of Detailed Tables

Summer Session 1: Was this your first time taking a college class?

N=254

Options	Count (N)	Percentage
No, I took AP classes in high school	1	0%
No, I took one or more college classes in high school.	118	47%
Yes, this was my first college class.	135	53%
Grand Total	254	100%

Summer Sessions 1 and 2 Combined: Was this your first time taking a college class?

N=313

Options	Count (N)	Percentage
No, I took AP classes in high school	1	0%
No, I took one or more college classes in high school.	136	43%
Yes, this was my first college class.	176	57%
Grand Total	313	100%

Summer Session 1: How did you hear about taking a free college class?

(Check all that apply.)
N=254

Options	Count	Percent out of 254
UH email	138	54%
High School Counselor/Teacher	128	50%
Family member	92	36%
UH postcard	63	25%
Social media	57	22%
UH letter	49	19%
Friend	47	19%
Other	5	2%

Summer Sessions 1 and 2 Combined: How did you hear about taking a free college class?

(Check all that apply.)
N=314

Options	Count	Percent out of 314
UH email	161	51%
High School Counselor/Teacher	156	50%
Family member	110	35%
UH postcard	77	25%
Social media	64	20%
UH letter	63	20%
Friend	56	18%
Other	7	2%

Summer Session 1: How likely are you to pursue the following this fall?

N varies per option

	Very likely	Somewhat	Only a little	Not at all likely	Total
Bachelor's Degree	187	32	10	20	249
Job	158	53	19	17	247
Associate's Degree	135	47	13	54	249
(Industry) Certificate	49	66	44	85	244
Apprenticeship Program	42	76	47	81	246
Military	8	8	21	204	241

Summer Sessions 1 and 2 Combined: How likely are you to pursue the following this fall?

N varies per option

	Very likely	Somewhat	Only a little	Not at all likely	Total
Bachelor's Degree	231	43	13	23	310
Job	192	72	24	19	307
Associate's Degree	171	58	17	62	308
(Industry) Certificate	63	80	54	104	301
Apprenticeship Program	49	99	61	102	311
Military	11	13	24	250	298

Summer Session 1: How confident do you feel pursuing your plan for this fall?

N=253

Scale 1-4	Count (N)	Percent of 253
1	2	1%
2	19	8%
3	111	44%
4	121	48%

Summer Sessions 1 and 2 Combined: How confident do you feel pursuing your plan for this fall?

N=314

Scale 1-4	Count (N)	Percent of 314
1	2	1%
2	26	8%
3	146	46%
4	140	45%

**Summer Session 1: What obstacles do you anticipate may interfere with your plan this fall?
(Check all that apply.)**

N=248

Options	Count (N)	Percent of 248
Personal finances	174	70%
Concerns about health and safety (e.g., COVID-19)	173	70%
Concerns about taking online classes	109	44%
Family responsibilities (e.g., caring for parents or siblings)	80	32%
Other	12	5%

**Summer Sessions 1 and 2 Combined: What obstacles do you anticipate may interfere with your plan this fall?
(Check all that apply.)**

N=314

Options	Count (N)	Percent of 314
Concerns about health and safety	219	70%
Personal finances	213	68%
Concerns about taking online classes	144	46%
Family responsibilities	111	35%
Other	16	5%

Summer Session 1: How much did participating in the Next Step Career Exploration class help you...

N varies per option

	A lot	Somewhat	Only a little	Not at all	Total
Become comfortable with taking an online class	179	52	11	4	246
Build confidence to pursue future goals	164	67	8	5	244
Identify the post high school education or training for my career goal	154	58	20	6	238
Decide to go to college this fall (starting August/September)	154	34	12	14	214
Select a career goal	150	61	20	5	236
Pick a college major or program of study	137	69	18	8	232
Meet other students	103	76	44	20	243

Summer Sessions 1 and 2: How much did participating in the Next Step Career Exploration class help you...

N varies per option

	A lot	Somewhat	Only a little	Not at all	Total
Become comfortable with taking an online class	210	76	14	5	305
Build confidence to pursue future goals	210	81	13	6	310
Decide to go to college this fall (starting August/September)	191	44	16	17	268
Select a career goal	189	74	25	6	294
Identify the post high school education or training for my career goal	189	75	25	6	295
Pick a college major or program of study	164	90	22	11	287
Meet other students	115	98	65	24	302

***Not Applicable Options Removed**

Summer Session 1: I participated in Next Steps Career Exploration to...

(Check all that apply.)

N=252

Topic	Number	Percentage of 252
Earn free college credits.	232	92%
Explore career options.	186	74%
Take an online class.	169	67%
Be eligible for the Stronger Together Hawai'i Scholarship	157	62%
Other	9	4%

Summer Session 1 and 2 Combined: I participated in Next Steps Career Exploration to...

(Check all that apply.)

N=314

Topic	Number	Percentage of 314
Earn free college credits	280	89%
Explore career options	224	71%
Take an online class	205	65%
Be eligible for the Stronger Together Hawai'i Scholarship	189	60%
Other	11	4%

Summer Session 1: How likely are you to recommend Next Steps to high school graduates looking for help with their future career goals?
N=252

Scale 1-4	Count (N)	Percent of 252
1	3	1%
2	8	3%
3	42	17%
4	199	79%

Summer Sessions 1 and 2 Combined: How likely are you to recommend Next Steps to high school graduates looking for help with their future career goals?
N=314

Scale 1-4	Count (N)	Percent of 314
1	4	1%
2	10	3%
3	49	16%
4	251	80%

**Summer Sessions 1 and 2 Combined:
How did you benefit from your Next
Step Career Exploration class?
Open-Ended
*N=271***

Theme	N	Percentage of 271
Career Exploration	50	18.5%
Familiarity with the College Experience	40	14.8%
Self-Discovery	38	14.0%
Goal Setting	36	13.3%
Life Skills Beyond the Classroom	35	12.9%
Familiarity with Online Classes	31	11.4%
General Career Knowledge	27	10.0%
Earn College Credits	23	8.5%
Connect to Others	21	7.7%
Learned general knowledge	18	6.6%
Job Process/Pathway	17	6.3%
Free College	16	5.9%
Confidence	11	4.1%
Select Major	10	3.7%
Improve/Gain Academic Skills/Study habit	10	3.7%
Motivation	9	3.3%
Real Life Experience/Speakers	8	3.0%
Structured Time/Routine	7	2.6%
Professionalism	6	2.2%
Goal Setting	6	2.2%
Negative Experience/No Benefits	6	2.2%
All Other	4	1.5%
Select College Courses/Pathway	4	1.5%
College Prep_other	4	1.5%
Positive Experience	3	1.1%
Career_other	1	0.4%
Emotions_other	1	0.4%

**Summer Sessions 1 and 2 Combined:
How could we improve Next Step
Career Exploration classes?
Open-Ended
*N=229***

Theme	N	Percentage of 229
Positive Experience/All good/Nothing to improve	88	38.4%
Increase variety and number of class offerings (incl Gen-Ed)	26	11.4%
Academics_Other	16	7.0%
Increase engagement between student and teacher (incl one-on-one time)	15	6.6%
Increase interactions between students (incl group work)	13	5.7%
Preference for certain (better, reliable) technology	9	3.9%
Ensure accurate and comprehensive communication in correspondence	8	3.5%
Clarify assignment directions	6	2.6%
More help, content and guest speaker on career path	6	2.6%
Give more explicit directions on how to use LMS	5	2.2%
Allow for enrollment in more than 1 class at a time	5	2.2%
Provide notifications of important dates/events	5	2.2%
Provide synchronous sessions via Zoom or other means	5	2.2%
Communication_Other	5	2.2%
All Other	5	2.2%
Improve consistency in class structure	4	1.7%
Preference for face to face	3	1.3%
Increase transparency in notification of class cancellations	2	0.9%
Overall Negative Experience	2	0.9%
Technology_Other	1	0.4%